Thirty-Sixth Ordinary General Assembly Meeting — First Meeting via Modern Technology, dated 02/06/1448 AH, corresponding to 12/11/2026

The 36th Ordinary General Assembly Meeting of Al Rajhi Bank by means of modern technology

Classification: Internal Use

إعلان مصرف الراجحي عن دعوة مساهميه لحضور اجتماع الجمعية العامة العادية السادسة والثلاثين عن طريق وسائل التقنية الحديثة (الاجتماع الأول).

	اللغة	
	Arabic	English
نوع اجتماع الجمعية العامة	العادية	Ordinary
عدد مرات الدعوة لاجتماع الجمعية العامة	الاجتماع الأول	First Meeting
عنوان الإعلان	إعلان مصرف الراجحي عن دعوة مساهميه لحضور اجتماع الجمعية العامة العادية السادسة والثلاثين عن طريق وسائل التقنية الحديثة (الاجتماع الأول).	Al Rajhi Bank announces the invitation of its shareholders to attend the Thirty-Sixth Ordinary General Assembly Meeting via modern technology means (First Meeting).
مقدمة	يسر مجلس إدارة مصرف الراجحي دعوة المساهمين الكرام للمشاركة والتصويت في اجتماع الجمعية العامة العادية السادسة والثلاثين (الاجتماع الأول) المتضمنة انتخاب أعضاء مجلس الإدارة للدورة القادمة، والمقرر عقدها عن طريق وسائل التقنية الحديثة.	The Board of Directors of Al Rajhi Bank is pleased to invite the shareholders to participate and vote in the Thirty-Sixth Ordinary General Assembly Meeting (First Meeting), which includes the election of the Board members for the next term, to be held via modern technology means.
مدينة ومكان انعقاد الجمعية العامة	مدينة الرياض - حي المروج - مبنى الإدارة العامة، عن طريق وسائل التقنية الحديثة باستخدام منظومة تداولاتي فقط.	Riyadh - Al Murooj District - Head Office Building, via modern technology means using the Tadawulaty system only.
رابط مقر الاجتماع	https://www.tadawulaty.com.sa	https://www.tadawulaty.com.sa
تاريخ انعقاد الجمعية العامة	يوم الخميس 2026/11/12م الموافق 1448/06/02هـ	Thursday12/11/2026, corresponding to 02/06/1448H

اللغة		
English	Arabic	
18:30	**18:30**	وقت انعقاد الجمعية العامة (صيغة 24 ساعة)
Via modern technology means	عبر وسائل التقنية الحديثة	كيفية انعقاد الجمعية العامة
Shareholders who are registered in the issuers shareholders record at the Depositary Center by the end of the trade session prior to the general assembly meeting and in accordance with the laws and regulations. The shareholder has the right to delegate whomever other than the board of directors. The right to register a name to attend the general assembly meeting ends at the time of convening the general assembly meeting. The attendees right to vote on the items of the assembly's agenda ends upon the end of screening the votes by the Screening Committee.	يكون حق الحضور للمساهمين المقيدين في سجل مساهمي المصدر لدى مركز الإيداع بنهاية جلسة التداول التي تسبق اجتماع الجمعية العامة وبحسب الأنظمة واللوائح، ويحق للمساهم إنابة من يختاره من غير أعضاء مجلس إدارة الشركة. كما أن أحقية تسجيل الحضور لاجتماع الجمعية تنتهي وقت انعقاد اجتماع الجمعية، وأن أحقية التصويت على بنود الجمعية للحاضرين تنتهي عند انتهاء لجنة الفرز من فرز الأصوات.	حق الحضور، وأحقية التسجيل، ونهاية التصويت
In accordance with Article (39) of the Bank's Bylaws, the Ordinary General Assembly meeting shall be valid if attended by shareholders representing at least (25%) of the capital. If the quorum is not met, a second meeting shall be held one hour after the end of the period set for the first meeting, and the second meeting shall be valid regardless of the number of shares represented.	وفقاً للمادة (39) من النظام الأساس للمصرف، يكون اجتماع الجمعية العامة العادية صحيحاً إذا حضره مساهمون يمثلون (25%) من رأس المال على الأقل، وفي حال عدم اكتمال النصاب اللازم لعقد هذا الاجتماع، سيُعقد الاجتماع الثاني بعد ساعة من انتهاء المدة المحددة لانعقاد الاجتماع الأول، ويكون الاجتماع الثاني صحيحاً أياً كان عدد الأسهم الممثلة فيه.	النصاب اللازم لانعقاد الجمعية
Attached	مرفق	جدول أعمال الجمعية
Attached	مرفق	نموذج التوكيل

	اللغة	
	Arabic	English
حق المساهم في مناقشة الموضوعات المدرجة على جدول أعمال الجمعية، وتوجيه الأسئلة، وكيفية ممارسة حق التصويت	يحق للمساهم مناقشة الموضوعات المدرجة على جدول أعمال الجمعية وتوجيه الأسئلة، وتكون ممارسة حق التصويت عن طريق خدمة التصويت الإلكتروني عبر منظومة تداولاتي. ويُستخدم التصويت التراكمي في انتخاب أعضاء مجلس الإدارة، بحيث لا يجوز استخدام حق التصويت للسهم الواحد أكثر من مرة.	The shareholder has the right to discuss the topics listed on the general assembly's agenda and to raise questions. Voting is exercised through the electronic voting service on the Tadawulaty system. Cumulative voting shall be used in the election of the Board members, so that the voting right of a single share may not be used more than once.
تفاصيل خاصية التصويت الإلكتروني على بنود الجمعية	يمكن المساهمين المسجلين في موقع خدمات تداولاتي التصويت عن بُعد على بنود الجمعية، ابتداءً من الساعة 01:00 صباحاً يوم الخميس 2026/11/09م الموافق 1448/05/29هـ وحتى نهاية وقت انعقاد الجمعية، علماً بأن التسجيل والتصويت في خدمات تداولاتي متاح مجاناً لجميع المساهمين عبر الرابط: https://www.tadawulaty.com.sa يكون التصويت على البند الأول تراكمياً. وتُطبق قيود التصويت النظامية على البنود ذات العلاقة وفق قائمة الحجب النهائية المعتمدة قبل فتح التصويت.	Shareholders registered on the Tadawulaty website can vote remotely on the assembly's agenda items, starting from 01:00 AM on Thursday 09/11/2026, corresponding to 29/05/1448H, until the end of the assembly meeting. Registration and voting on Tadawulaty are available free of charge to all shareholders through: https://www.tadawulaty.com.sa Voting on the first item shall be cumulative. The statutory voting restrictions shall apply to the relevant items in accordance with the final list of restricted voters approved before voting opens.
طريقة التواصل في حال وجود أي استفسارات	نود الإحاطة بأنه سيكون هناك بث مباشر للجمعية عن طريق الرابط المتاح في نظام تداولاتي. ولمزيد من المعلومات يمكن الاتصال بأمانة سجل المساهمين بالمصرف خلال أوقات الدوام الرسمي على الهاتف 011-8282515 أو البريد الإلكتروني shareholders@alrajhibank.com.sa.	Please note that the meeting will be broadcast live through the link available in the Tadawulaty system. For more information, please contact the Bank's Shareholders Affairs during official working hours by phone on 011-8282515 or by e-mail: shareholders@alrajhibank.com.sa
معلومات إضافية	وينوه المصرف أنه وحرصاً على حقوق مساهميه الكرام الذين لم يقوموا خلال الفترات السابقة باستلام أرباح أسهمهم أو إيداع شهادات أسهمهم في	The Bank also notes that, out of its keenness to protect the rights of its

	اللغة	
	Arabic	English
	محافظهم الاستثمارية، فقد تم إدراج خاصية البحث عن أسمائهم على موقع المصرف عبر الرابط: https://www.alrajhibank.com.sa/About-alrajhi-bank/Investor-Relations/Unclaimed-Dividends لذا يأمل المصرف من كل مساهم يجد اسمه ضمن هذه القوائم التكرم بالتواصل مع أمانة سجل المساهمين في المصرف عن طريق: الهاتف 011 828 2515 البريد الإلكتروني: Shareholders@alrajhibank.com.sa ص.ب 28 الرياض 11411 وذلك بهدف مطابقة البيانات ومن ثم اتخاذ الإجراءات اللازمة لصرف الأرباح والله ولي التوفيق،	shareholders who have not, during previous periods, received their share dividends or deposited their share certificates in their investment portfolios, a search feature for their names has been made available on the Bank's website through the link: https://www.alrajhibank.com.sa/About-alrajhi-bank/Investor-Relations/Unclaimed-Dividends Accordingly, the Bank kindly requests every shareholder who finds his/her name in these lists to contact Shareholders Affairs at the Bank through: Phone: 011 828 2515 E-mail: Shareholders@alrajhibank.com.sa P.O. Box 28, Riyadh 11411 in order to verify the data and then take the necessary procedures to pay the dividends.
الملفات الملحقة	السير الذاتية للمرشحين (نموذج 1)	**Nominees' CVs (Form 1)**

Agenda of the 36th Ordinary General Assembly Meeting

#	ITEM
1.	**Voting on the election of the Board of Directors members from among the nominees for the upcoming term, commencing on 2026/11/14 for a period of three (3) years and ending on 2029/11/13. Note that if the voting results do not enable the Bank to appoint the minimum number of independent Board members required under the applicable regulatory requirements, independent members shall replace non-independent members in accordance with the number of votes they receive. (The nominees' CVs are attached.)**
2.	**Voting on the delegation to the elected Board of Directors of the General Assembly's authority to grant the authorization stipulated in Paragraph (1) of Article (27) of the Companies Law, for a period of one (1) year from the date of the General Assembly's approval or until the end of the term of the delegated Board of Directors, whichever occurs first, in accordance with the conditions set out in the Implementing Regulations of the Companies Law applicable to listed joint-stock companies.**
3.	**Voting on the delegation to the elected Board of Directors of the General Assembly's authority to grant the authorization stipulated in Paragraph (2) of Article (27) of the Companies Law, for a period of one (1) year from the date of the General Assembly's approval or until the end of the term of the delegated Board of Directors, whichever occurs first, in accordance with Al Rajhi Bank's Competing Business Standards approved by the General Assembly.**

Classification: Internal Use

مصرف الراجحي
alrajhi bank

Candidates for Membership of Al Rajhi Bank's Board of Directors
For the term commencing on 04/06/1448 AH, corresponding to 14/11/2026

1	Abdullah bin Sulaiman bin Abdulaziz Al Rajhi
2	Ibrahim bin Mohammed bin Abdulaziz Al Rumaih
3	Waleed bin Abdullah bin Ali Al Mogbel
4	Abdulaziz bin Khalid bin Ali Al Ghufaily
5	Badr bin Mohammed bin Abdulaziz Al Rajhi
6	Khalid bin Abdulrahman bin Abdullah Al Gwaiz
7	Mansour bin Abdulaziz bin Rashid Al Bosaily
8	Raed bin Abdullah bin Saleh Al Tamimi
9	Faisal bin Salah bin Ali Abaalkhail
10	Motassim bin Abdulaziz bin Fahad Al Maashouq
11	Hani bin Abdullah bin Omer Qashlan
12	Muath bin Khalid bin Abdullah Al Zamil
13	Muwaffaq bin Mansour bin Mohammed bin Amin Jamal
14	Hamad bin Hamdan Sourayia Al Sourayia
15	Hussam bin Abdulaziz AlKannas
16	Ibrahim bin Mohammed Al Mufleh
17	Amal bint Aiedh AlOtaibi
18	Nawaf bin Bandar Nayef ben Humaid
19	Saeed bin Nasir bin Saeed Al gahtani
20	Fahad Mohammed Abdullah Alsemari
21	Mohammed bin Abdulaziz bin Ali Alrazouq
22	Abdulrahman bin Mohammed Alkudsi
23	Majid bin Ahmed bin Ibrahim Al Suwaigh
24	Mohammed bin Ibrahim Al Mangour

Classification: Internal Use

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Abdullah bin Sulaiman bin Abdulaziz Al Rajhi		
Nationality	Saudi	**Date of Birth**	01/07/1377

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Business Administration	1979	King Abdulaziz University - KSA

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	From 27/05/1979 - 31/03/2012 at Al Rajhi Bank	Deputy General Manager Finance Deputy General Manager Investment & Foreign Relations Senior Deputy General Manger General Manager Chief Executive Officer Managing Director & Chief Executive Officer

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Banking & Investment Corporation (Al Rajhi Bank)	Banking	Non-Executive	Nominated as a shareholder	- Executive Committee Chairman.	Listed Joint-Stock
2	Al Rajhi Company for Cooperative Insurance (Al Rajhi Takaful)	Insurance	Non-Executive	Nominated as a shareholder	- Executive Committee.	Listed Joint-Stock
3	Al Rajhi Capital	Investment & Advisory Services	Non-Executive	Nominated by a shareholder	None	Closed Joint-Stock company (Single Shareholder)
4	Al Rajhi Holding Group	Holding Company	Non-Executive	Nominated as a shareholder	None	Unlisted Joint-Stock
5	Alfarbi Petrochemicals Company	Petrochemicals	Non-Executive	Nominated as a shareholder	- Nominations & Remuneration Committee.	Unlisted Joint-Stock
6	Ajyal Holding Company	Holding Company	Non-Executive	Nominated as a shareholder	None	Unlisted Joint-Stock

4- **Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:**						
7	Interior & Exterior Floor Textiles Solutions Holding Co.	Industrial	Non-Executive	Nominated as a shareholder	None	Unlisted Joint-Stock
8	Awgaf Hessah Al Qubaisi	Endowment	NA	Personal	None	Endowment
9	Alshefa Health Endowment	Endowment	Member of board of trustees	Personal	None	Endowment
10	the Martyrs, Wounded, Prisoners of War and Missing Persons Fund	Philanthropic work	Member of board of trustees	Personal	- Investment and resources development committee.	Philanthropic fund
11	ASAQ Co.	Constructions/real estate	Executive	Nominated as a shareholder	None	Single Shareholder Joint-Stock
12	RGCFC Co.	Medical /social work	Non-Executive	Nominated as a shareholder	None	Single Shareholder Joint-Stock
13	Alrajhi medical hospital	Medical services	Non-Executive	Nominated as a shareholder	None	Single Shareholder Joint-Stock
14	Abdullah bin Sulaiman Al Rajhi holding	Holding Company	Non-Executive	Nominated as a shareholder	None	Single Shareholder Joint-Stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Ibrahim bin Mohammed bin Abdulaziz Alromaih		
Nationality	Saudi	**Date of Birth**	1955/02/23

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Economics	1983	Portland State University - USA
2	Master	Economics	1984	Central Michigan University - USA
3	Chase Manhattan Bank Course	Finance	1990	Chase Manhattan Bank - USA

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	1984 - 2004	Associate Secretary General – Public Investment Fund
2	2004 - 2009	Vice Chairman of Capital Market Authority
3	2009 - 2018	CEO of Saudi Arabian Investment Company "Sanabil Investments"

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Independent	Nominated as a shareholder	- Executive Committee. - Nominations & Remuneration Committee Chairman.	Listed Joint-stock
2	Saudi Arabian Investment Company "Sanabil Investments"	Investment	Non-Executive	Nominated by a shareholder	- Investment Committee.	Joint-Stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Waleed bin Abdullah bin Ali Al Mogbel		
Nationality	Saudi	**Date of Birth**	04/05/1976

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Accounting	1999	King Saud University
2	Master	Finance	2003	Southampton University - UK
3	PhD	Audit	2006	Cardiff University - UK

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	2022 until present	MD & CEO - Al Rajhi Bank
2	2020 - 2022	CEO – Al Rajhi Bank
3	2019 - 2020	Deputy CEO - Al Rajhi Bank
4	2014 - 2018	COO - Al Rajhi Bank
5	2010 - 2014	CFO - Al Rajhi Bank

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Banking	Executive	Nominated as a shareholder	None	Listed Joint-Stock
2	Al Rajhi Capital	Investment & Advisory Services	Non-Executive	Nominated by a shareholder	- Executive Committee.	Closed Joint-Stock
3	Al Rajhi Company for Cooperative Insurance	Insurance	Non-Executive	Nominated by a shareholder	- Executive Committee.	Listed Joint-Stock
4	Emkan Finance Company	Consumer Microfinance, Finance Lease and Small and Medium Enterprise Finance	Non-Executive	Nominated by a shareholder	- Executive Committee.	Closed Joint-Stock
5	Global Digital Solutions Company (NeoLeap)	Financial Services, Digital Payment Systems, Financial Settlements,	Non-Executive	Nominated by a shareholder	None	Closed Joint-Stock

4- **Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:**						
		and Related Services				
6	Human Resources Management & Development Company (Atmaal)	Recruitment	Non-Executive	Nominated by a shareholder	None	Limited Liability
7	Drahim Holding	Fintech and Investment	Non-Executive	Nominated by a shareholder	None	Closed Joint-Stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Abdulaziz bin Khalid bin Ali Alghufaily		
Nationality	Saudi	**Date of Birth**	01/07/1378

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Master	Economics	1990	West Illinois University - USA
2	Bachelor	Economics	1981	King Saud University

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	1981 - 1987	Director Compensations - GOSI
2	1990 - 1992	Director Finance Investment – Local Shares - GOSI
3	1993 - 2011	Director Direct Investment – GOSI
4	2012 - 2013	General Manager Finance Investment - GOSI
5	2014 - 2017	Head of Local Shares - Hassana Investment Co.- GOSI
6	2017 until present	Private business and companies' board and committees' memberships

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Banking	Non-Executive	Nominated as a shareholder	- Executive Committee. - Nominations & Remunerations Committee.	Listed Joint-Stock
2	Al Rajhi Capital	Investment & Advisory Services	Non-Executive	Nominated by a shareholder	- Nominations & Remunerations Committee.	Closed Joint-Stock
3	Alujain Corp.	Main materials	Independent	Nominated as a shareholder	- Audit Committee.	Listed Joint-Stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Badr bin Mohammed bin Abdulaziz Al Rajhi		
Nationality	Saudi	**Date of Birth**	17/12/1393

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	High School	Scientific Section	2014	Al Orouba Secondary School

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	More than 30 years	Investment – industrial – tourism – real estate – social services – charity

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Non-Executive	Nominated as a shareholder	- Governance committee.	Listed Joint-Stock
2	Mohammed Abdulaziz Al Rajhi & Sons Investment Co.	Investment	Non-Executive	Nominated as a shareholder	- Offering Committee.	Closed Joint-Stock
3	Berain Company	Water manufacturing and bottling	Non-Executive	Nominated as a shareholder	- Executive Committee.	Closed Joint-Stock
4	Saudi Tourism Development Company	Tourism & hotel services	Non-Executive	Nominated as a shareholder	None	Closed Joint-Stock
5	Saudi Iron and Steel Company (Hadeed)	Steel	Non-Executive	Nominated as a shareholder	- Executive Committee.	Closed Joint-Stock
6	Great United Co.	Horsemanship and horses' races	Non-Executive	Nominated as a shareholder	None	Closed Joint-Stock
7	Alshaheqa almustadama Company	Real Estate	NA	Owner	None	Limited Liability

Board Membership Candidate Resume

مصرف الراجحي
alrajhi bank

1- Candidate's Personal Information			
Full Name	Khalid bin Abdulrahman bin Abdullah Al Gwaiz		
Nationality	Saudi	**Date of Birth**	01/02/1957

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Urban Planning	1980	University of Washington – Seattle - USA

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	March 2022 until present	Retired
2	March 2020 – Feb. 2022	CEO – Bin Ladin Global Holding Company
3	2013 - 2017	Managing Director – ACWA Holding Company (Currently Roya Investment Company)
4	2007 - 2013	CEO – Astra Industrial Company
5	1998 – 2007	SAMBA Financial group – GM Corporate Banking Group – Central Region
6	1993 - 1998	Arab National Bank – General Manager Credit Group and Chief Credit Officer
7	1988 – 1993	Tawuniya Insurance Company – Head of Financial & Administrative Affairs
8	1981 - 1988	Saudi Industrial Development Fund – Head of a finance unit for Chemical, petrochemical and textile industries

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Riyadh Cables Company	Capital goods	Independent	Nominated as a shareholder	- Chairman of Executive Committee. - Nominations Committee.	Listed Joint-stock
2	Saudi Pharmaceutical Industries & Medical Appliances Corporation (SPIMACO)	Pharmaceutical	Non-Executive	Nominated as a shareholder	- Chairman of Executive Committee.	Listed Joint-stock
3	EFSIM	Operational and Maintenance	Non-Executive	Nominated as a shareholder	None	Closed joint stock

Board Membership Candidate Resume

مصرف الراجحي
alrajhi bank

4- **Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:**						
4	Unique Solutions for Chemical Industries (USCI)	Chemical solutions	Non-Executive	Nominated as a shareholder	None	Limited Liability
5	Bawan Holding Company	Capital goods	Independent	Nominated as a shareholder	- Chairman of Nominations Committee.	Listed Joint-stock
6	Eastnets	Information Technology	Independent	Nominated as a shareholder	None	Limited Liability
7	SEDCO capital	Assets Management	Independent	Nominated as a shareholder	- Chairman of Nominations Committee.	Closed joint stock
8	Al Rajhi Bank	Bank	Non-Executive	Nominated as a shareholder	- Risk Committee chairman.	Listed Joint-stock
9	Qimah Company	Industrial services	Independent	Nominated as a shareholder	None	Closed joint stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Mansour bin Abdulaziz bin Rashid Albosaily		
Nationality	Saudi	**Date of Birth**	19/12/1960

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Law	1984	King Saud University - KSA

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	1985 - 1990	Branch Manager Saudi United Bank – Riyadh. On February 8, 1988, being the manager of the biggest branch of Saudi United Bank, in 1989 he was appointed as Head of Corporate Credit Team.
2	1990 - 2014	Credit Communication Officer – Saudi British Bank Head of Legal Affairs – Saudi British Bank General Secretary – Saudi British Bank – 1994 Head of Global Compliance – Saudi British Bank and its Subsidiaries – 2010 Assigned to build governance structure for the bank as well as communication with regulatory and supervisory bodies such as SAMA and CMA
3	01/01/2015	Chairman of the Board of Directors – HSBC Saudi Arabia

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Alrajhi Bank	Banking	Non-executive	Nominated as a shareholder	- Chairman of the Governance Committee. - Member of Nominations & Remunerations Committee.	Listed Joint-stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Raeed bin Abdullah bin Saleh Al Tamimi		
Nationality	Saudi	**Date of Birth**	17/12/1393

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Medical Sciences	1996	University of Wales - UK

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	2018 – 2019	CEO – National Medical Care Company
2	2014 -2017	CEO – Tawuniya Insurance Company
3	2011 – 2013	Deputy CEO for Technical Affairs - Tawuniya Insurance Company
4	2006 – 2010	Deputy CEO for Medical & Cooperative Insurance - Tawuniya Insurance Company
5	2005 - 2006	GM Human Resources and Administrative Affairs - Tawuniya Insurance Company

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Independent	Nominated as a shareholder	- Audit Committee. - Governance Committee. - Nominations & Remunerations Committee.	Listed Joint-stock
2	Saudi Re	Insurance	Non-executive	Nominated as a shareholder	- Executive Committee. - Risk Committee.	Listed Joint-stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Faisal bin Salah bin Ali Abaalkhail		
Nationality	Saudi	**Date of Birth**	25/11/1990

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Accounting	2013	Prince Sultan University

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	2022-Present	Athel Alasila Investment – Manager
2	2024- Present	Alfaras alhajeen – Manager
3	2023- Present	Masar AloSou– Founder and Managing Director
4	2025- Present	National Center for Privatization – Independent Part-time Consultant to the CEO
5	2022- 2025	Transportation on Privatization Program - Ministry Advisor to H.E. Assistant Minister of of Transportation and Logistics Services
6	2018-2021	Senior Fund Manager Leading Private Equity and Income-Generating Real Estate Funds Unit - Alinma Investment Company
7	2016 – 2018	- Riyad Capital Insurance and Telecom Sectors ,Sector Lead Senior Analyst - Banking
8	2013 – 2016	Senior Associate/Auditor - PricewaterhouseCoopers (PwC)

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Banking	Independent	Nominated as a shareholder	- Executive Committee.	Listed Joint-stock
2	Reflect Medical Company	Medical	Non-Executive	Nominated as a shareholder	None	Joint-stock
3	Reflect Investment Company	Investment	Non-Executive	Nominated as a shareholder	None	Joint-stock
4	Al Hajeen Al Amthal Company	Investment	Non-Executive	Nominated as a shareholder	None	Joint-stock
5	Masar Alehsaan Endowment – Manager	Endowment	Non-Executive	Nominated as a shareholder	None	Limited Lability LLC

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Motassim bin Abdulaziz bin Fahad Almaashouq		
Nationality	Saudi	**Date of Birth**	01/07/1380 H

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Master	Arts	1984	University of London - UK
2	Bachelor	Arts	1983	University of East Anglia - UK

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	2005 - 2010	Group Treasurer – Saudi Aramco
2	2010 - 2016	Vice President of New Business Development – Saudi Aramco
3	2016 - 2020	Vice President of Corporate Planning and IPO Development – Saudi Arabia
4	1984 - 2010	Held several positions in Saudi Aramco and its JVs

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Rajhi Bank	Bank	Independent	Nominated by a shareholder	- Risk Committee.	Listed Joint-stock
2	Rabigh Refining & Petrochemical (Petro Rabigh)	Petrochemical	Independent	Nominated by a shareholder	- Chairman of Audit Committee. - Executive Committee member.	Listed Joint-stock
3	Royat Watan Holding Company	Financial and Investment	Independent	Nominated by a shareholder	- Member of the Executive Committee. - Member of the investment committee.	One-Person Holding Company

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Hani bin Abdullah bin Omer Gashlan		
Nationality	Saudi	**Date of Birth**	9/6/1976

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Bachelor	Law - LLB	2019	SEU
2	Masters	Business Law - LLM	2023	Al Yamamah University
3	EMBA	Business Administration	2025	SEU with collaborations with Colorado State University

3- Candidate's Experiences

No.	Period	Experience Field
1	01/2026 - 06/2026	**Ministry of Investment – Senior Advisor**
2	2023-2026	**Advisor - Financial Sector Development + Governance & Institutional Excellence - Saudi Central Bank (SAMA)** Aims to develop a diversified and effective financial sector to support the development of Saudi Arabia's economy, diversify its sources of income, and stimulate savings, finances and investments. The aim is to achieve this ambition by boosting financial sector institutions, and by developing the Kingdom's financial market to become an advanced capital market without weakening the financial sector's stability. • Member of Regulatory Oversight Committee (ROC) - Representing Saudi Central Bank (SAMA) is a group of more than 65 financial markets regulators and other public authorities and 19 observers from more than 50 countries. • Member of the technical team of the Financial Sector Assessment Program (FSAP) by IMF & World Bank. • PMT Member for the Financial Sector Assessment Program (FSAP) by IMF & World Bank. • Member in several Banking, Supervisory, Regulatory and Financial Sector Development Committees
3	2022-2023	**Chief Operating Officer (COO) - Indeal (PPP through the investment arm of the Ministry of Industry – Modon)** • Establishing, Developing and expanding a world-class, sector-leading organization with main responsibilities Finance and accounting, Human Capital, Legal, Compliance, Corporate Governance, Procurement, Risk, Administration Services and Operations, Policies, Procedures and SOPs • All Government related issues (SAMA, ZATCA, CITC & MoC)
4	2020-2023	**Al Jasser Advocates & Legal Consultants – Partner** • Consultant to Saudi Oger Bankruptcy • Provide Legal & Corporate Governance Consultations • Draft and review Commercial Contracts and Legal arrangements including Articles of Association, Financing, Procurement, Outsourcing, M & A. • Draft and review internal Policies & Procedures in the Banking, Investment and Private sector • Foreign Banks Branches advisor for Licenses Application for Banking Business (SAMA) • FinTech advisor for Licenses Application (SAMA) • Crowdfunding advisor for Licenses Application (SAMA & CMA) • Foreign Investments Consultations (Ministry of Investment)
5	2018-2020	**Executive Director – Cash Management Products – First Abu Dhabi Bank (FAB)** • Introduce New Cash Management, Trade Finance products & Innovative e-solutions • Increased deposit portfolio to 5Bn within a period of 12 months

6	2017- 2018	**General Manager of Cash Management Products - Saudi Investment Bank** • Maximize the productivity by identifying new business opportunities to increase profitability. • Managing Cash Management & Trade Finance
7	2005 to 2017	**Regional Manager of Cash Management & Trade Finance - Arab National Bank** • Maintain a growth of 25% YOY. • Developing, marketing & implementing Cash Management & Trade Finance solutions. • Responsible for of Policies & Procedures in all banking transactions and to meet all aspects of compliance, rules, regulations, legal, Cyber Security and Business Continuity Framework
8	2005 - 2000	**Corporate Banking – Samba Financial Group**

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	None					

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Muath bin Khalid bin Abdullah Alzamil		
Nationality	Saudi	**Date of Birth**	18/12/1985

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	PhD	Organizational Leadership	2016	Pepperdine University, USA
2	Masters	Finance	2022	INSEAD, France
3	Masters	Leadership and management – Organizational Development	2010	University of La Verne, USA
4	Bachelor	Business Administration	2008	Portland State University, USA
5	Executive	Global Strategic Management	2015	Harvard Business School, USA
6	Executive	Mergers and Acquisitions	2024	London Business School, UK

3- Candidate's Experiences

No.	Period	Experience Field
1	2025-Present	Executive Director of Strategy and Investment at Fidelity and Wealth Investment
2	2025-2026	Board Member, Chairman of the NRC and Member of the Investment Committee at the Gulf General Cooperative Insurance Company
3	2023- 2025	Executive Director of Strategy at Thiqah
4	2017-2023	Strategy Advisor at Aramco
5	2019-2023	Investment and Strategy Advisor at Small & Medium Enterprises General Authority
6	2018-2022	Adjunct Professor of MBA at KFUPM
7	2016-2017	Head of Strategy at Parsons Corporation
8	2012- 2016	Consultant at Google
9	2008-2012	Business Development Specialist at Ameriprise Financial Services LLC

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	National Industrialization (TASNEE)	Basic Materials	Independent	Nominated as a shareholder	- Audit Committee Member. - Governance and Risk Committee Chairman.	Listed joint stock
2	Saudi Ceramics	Capital goods	Independent	Nominated as a shareholder	- Nomination & Remuneration	Listed joint stock

4- **Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:**						
					Committee Chairman. - Strategy Committee member.	
3	Medra Consulting	Consulting	Non-Executive	Nominated as a shareholder	None	Institution
4	Fidelity and Wealth Investment	Business Services	Executive	Nominated by a shareholder	- Executive Committee member. - Investment Committee member.	Closed joint stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information

Full Name	Muwaffaq Mansour Jamal		
Nationality	Saudi	**Date of Birth**	07l06l1968

2- Candidate's Academic Qualifications

No.	Degree	Major	Date of Award	Awarding Body
1	Bachelor	Accounting	1992	King Fahad University for Petroleum and Minerals

3- Candidate's Experiences

No.	Period	Experience Field
1	Sep 2023 - Nov 2023	Red Sea Markets Company - Chief Executive Officer - Retail and Shopping Centers Management
2	Feb 2023 - Present	Arabian Supplies Company - Board Member - Food Supplies
3	Oct 2021 - Nov 2022	Abdullah Al Othaim Markets Company - Board Member and Chief Executive Officer - Food Retail and Real Estate Development
4	Nov 2020 - Present	Sudasia Management Consultancy - Board Member and Managing Partner - Management Consulting
5	Jun 2019 - Present	Middle East Foods Company (Egypt) - Board Member - Food Services
6	Feb 2019 - May 2019	Pilgrim Experience Program - Senior Advisor and Secretary of the Program Committee - Enriching the Religious Experience; one of the 2030 Vision programs
7	Jan 2017 - Jan 2019	Small and Medium Enterprises General Authority - Deputy Governor for Regional and Sector Development
8	Nov 2010 - Dec 2016	Panda Retail Company - Board Member and Chief Executive Officer - Food Retail and Real Estate Development
9	Jan 2010 - Oct 2010	Panda Retail Company - Vice President for Commercial Affairs and Change Management - Food Retail
10	Jul 2009 - Dec 2009	Panda Retail Company - Executive Vice President for Financial Affairs - Food Retail
11	Dec 2004 - Jun 2009	Panda Retail Company - Chief Financial Officer and General Manager of the Expansion Program - Food Retail and Real Estate Development
12	Oct 2003 - Dec 2004	Nashar Trading Company - General Manager for Finance, Information Systems and Supply Chain - Manufacturing and Distribution of Food Products
13	Jul 1997 - Sep 2003	Unilever Arabia – financial Manager for Home Care Products- Manufacturing and Distribution of Fast-Moving Consumer Goods (FMCG)
14	Feb 1993 - Jun 1997	Saudi Cable Company - Treasury Operations Manager - Manufacturing and Distribution of Power, Telecommunications and Fiber-Optic Cables

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a	Committees Membership	Legal Form

4- **Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:**						
				shareholder)		
1	Arabian Supplies Company	Food Supplies	Independent	Nominated by a shareholder	None	Limited Liability
2	Sudasia Management Consultancy	Management Consultancy	Non-Executive	Nominated as a shareholder	None	Limited Liability
3	Middle East Foods Company (Egypt)	Food Services	Non-Executive	Nominated as a shareholder	- Executive Committee.	Limited Liability

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Hamad bin Hamdan AL-Sourayia		
Nationality	Saudi	**Date of Birth**	15/3/1981

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Accounting	2002-1998	King Abdulaziz University
2	Master Degree	MBA , Finance	2005-2003	Brock University Canada

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	2010-Present	CEO of United Mining
2	2010-2008	CEO , Red Sea Caples (RESCAB)
3	2008-2005	Assistant relationship Manager , SABB Bank

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Almujtama Alraida Medical	Staples Retail	Independent	Nominated as a shareholder	None	Listed Joint-Stock
2	Malaz Capital	Investment opportunities	Independent	Appointed by a shareholder who has the right of appointment under the Company's Articles of Association	- Audit Committee.	Closed Joint-Stock company
3	Red Sea Caples (RESCAB)	Industry	Independent	Nominated by a shareholder	- Audit committee. - Executive committee.	Closed Joint-Stock company
4	United Insulation Company	Industry	Non-Executive	Appointed by a shareholder who has the right of appointment under the Company's Articles of Association	- Audit committee.	Closed Joint-Stock company
5	BRC Industrial	Industry	Independent	Appointed by a shareholder who has the right of appointment under the Company's Articles of Association	- Executive committee. - Nominations committee.	Closed Joint-Stock company
6	Cenomi Retail	Luxury Goods Retail and Distribution.	Independent	Nominated as a shareholder	None	Listed Joint-Stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Hussam bin Abdulaziz Alkannas		
Nationality	Saudi	**Date of Birth**	16/11/1977

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Advanced Diploma	Insurance	2009	UK- The Chartered Insurance Institute
2	Associateship & Advanced Diploma	Insurance	2006	UK-The Chartered Insurance Institute
3	MBA	Business Administration	2004	UK-University of Southampton
4	Bachelor	Business Administration	1998	KSU

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	Apr 2016 - Mar 2026	Chief Executive Officer, Al-Etihad Cooperative Insurance Company
2	Apr 2016 - Mar 2026	Member of the General Committee of Insurance Companies
3	Jun 2016 - Dec 2014	Member of the Executive Committee of the Insurance Sector
4	Jun 2016 - Dec 2024	Chairman of the General Insurance Committee (Property, Liability and Reinsurance) in the Insurance Sector
5	Aug 2016 - Aug 2019	Board Member, Najm for Insurance Services Company
6	May 2018 - Aug 2019	Chairman of the Risk and Cybersecurity Committee, a committee emanating from the Board of Directors of Najm for Insurance Services Company
7	Apr 2015 - Apr 2016	Chief Operating Officer, Al-Etihad Cooperative Insurance Company
8	May 2000 - Jan 2015	Held several positions at the Saudi Arabian Monetary Agency (SAMA), most recently Director of the Insurance Companies Supervision Department
9	2009 - 2014	Member of the Arab Forum of Insurance Regulatory Commissions (AFIRC), Amman, Jordan
10	2008 - 2014	Member of the Unified Motor Insurance Card Agreement for Travel Across Arab Countries (Orange Card), Amman, Jordan
11	Jan 2007 - Jan 2015	Member of the Reinsurance and Other Forms of Risk Transfer Committee at the International Association of Insurance Supervisors (IAIS), Basel, Switzerland
12	Sep 2006 - Jan 2015	Member of the Governance Committee for Takaful (Islamic Insurance) Companies, Kuala Lumpur, Malaysia
13	May 1999 - May 2000	Marketing Officer, Al Baraka Investment and Development Company (Dallah Al Baraka Group)

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

Board Membership Candidate Resume

مصرف الراجحي
alrajhi bank

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:						
No.	**Company's Name**	**Main Activity**	**Membership Status (Executive, Non-Executive, independent)**	**Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)**	**Committees Membership**	**Legal Form**
	None					

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Ibrahim bin Mihammed Almofleh		
Nationality	Saudi	**Date of Birth**	31/ 12/1959

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Masters	Economics	1984	USA- Michigan State University
2	Bachelor	Economics	1980	KSU

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	2016 – 2024	Shura Council Member
2	2005 – 2016	Director General of the General Authority of Zakat and Income
3	1999 – 2005	Director General of the Saudi Export Program â€“ Saudi Fund for Development
4	1997 – 1999	Director General of the International Organizations and Financial Institutions Department â€“ Ministry of Finance
5	1994 – 1997	Alternate Executive Director of the World Bank Group, including the International Bank for Reconstruction and Development (IBRD), International Development Association (IDA), International Finance Corporation (IFC), and Multilateral Investment Guarantee Agency (MIGA)

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	None					

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Amal bint Aiedh Alotaibi		
Nationality	Saudi	**Date of Birth**	13/4/1976

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	English Literature	2001	KSU

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	Aug 2026 - present	Risk Consultation Director - Royal Court
2	2022 – Aug 2026	Governance Consultation Director - Royal Court
3	2021-2022	Director at THIQAH for Business Services
4	2020- 2021	General Manager - Corporate Governance & Compliance - Ministry of Commerce-MOC
5	2018- 2020	Chief Compliance Officer-Abdullatif Alissa Group
6	2006-2018	Head of Retail & Wealth Management Compliance- SABB

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Hashi basha	Foods	Independent	Nominated by a shareholder	- Audit Committee Chair. - Nomination & Remuneration Committee Member	Closed joint stock
2	WSM Company	Technology	Independent	Nominated by a shareholder	- Audit Committee Chair. - Nomination & Remuneration Committee Member	Listed joint stock
3	Best Rental Cars	Car rental	Independent	Nominated by a shareholder	- Audit and Compliance Committee Member.	Closed joint stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Nawaf bin Bandar Ben Humaid		
Nationality	Saudi	**Date of Birth**	9/11/1972

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Law	2001	King Abdulaziz University
2	Masters	International Trade	2009	Newcastle University
3	PHD	INF SCI (Knowledge Management)	2017	King Abdulaziz University

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	1995-2004	Asir Region Governorate
2	2004-2024	Saudi Arabian Airlines – Economic Affairs
3	2017-2024	Makkah Region Governorate – Office of His Highness the Governor of the Region
4	2024 - present	Chairman of the Saudi-Czech Business Council

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Bin Humaid National Trading Company	Sale of Hunting and Outdoor Equipment	N\A	Nominated as a shareholder	None	Limited Liability
2	Bin Humaid National Contracting Company	Construction, Building and Clearance Services	N\A	Nominated as a shareholder	None	Limited Liability
3	Arabian Hunter Company	Sale of Hunting and Outdoor Equipment	N\A	Nominated as a shareholder	None	Limited Liability
4	Ated Investment Company	Bread Manufacturing	N\A	Nominated as a shareholder	None	Limited Liability
5	Qudrah Industrial Company	Manufacturing Industries	Non-Executive	Nominated as a shareholder	None	Single Shareholder Joint-Stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Saeed bin Nasir Algahtani		
Nationality	Saudi	**Date of Birth**	04/05/1982

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	PhD	Financial Economics	2019	University of New Orleans
2	Master's Degree	Financial Economics	2017	University of New Orleans
3	Master of Business Administration (MBA)	Finance	2011	Murray State University
4	Bachelor's Degree	Financial Management	2007	King Saud University

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	April 2025 - Present	Independent Board Member of five private real estate funds managed by Qimmah Capital
2	October 2024 - Present	Chairman of the Board of Tawd Financial Company (under incorporation)
3	June 2015 - Present	King Saud University - Lecturer, then Assistant Professor of Finance
4	July 2024 - January 2025	Financial Advisor and Expert - Saudi Data and Artificial Intelligence Authority (SDAIA)
5	February 2022 - March 2023	External Researcher, Joint Research Program - Saudi Central Bank (SAMA)

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Tasheed Real Estate Fund - Qimmah Capital	Real Estate Investment	Independent	Appointed by the Fund Manager with the approval of the Capital Market Authority	None	Private Real Estate Investment Fund
2	Sahalah Real Estate Fund - Qimmah Capital	Real Estate Investment	Independent	Appointed by the Fund Manager with the approval of the Capital Market Authority	None	Private Real Estate Investment Fund

4- **Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:**						
3	Thimaria Real Estate Fund - Qimmah Capital	Real Estate Investment	Independent	Appointed by the Fund Manager with the approval of the Capital Market Authority	None	Private Real Estate Investment Fund
4	Qimmah Real Estate Development Fund - Qimmah Capital	Real Estate Investment	Independent	Appointed by the Fund Manager with the approval of the Capital Market Authority	None	Private Real Estate Investment Fund
5	Valencia Real Estate Fund - Qimmah Capital	Real Estate Investment	Independent	Appointed by the Fund Manager with the approval of the Capital Market Authority	None	Private Real Estate Investment Fund
6	Tawd Financial Company	Under Incorporation	Non-Executive	Appointed by a shareholder	None	Limited Liability Company (Under Incorporation)

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Fahad bin Mohammed Alsemari		
Nationality	Saudi	**Date of Birth**	01/02/1957

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Masters	Business Administration	1989	American University, Washington DC
2	Bachelor	Systems Engineering	1980	King Fahad University for Petroleum and Minerals

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	3/2023-12/2023	Managing Director – Al Amthal Financing Company
2	3/2019-12/2020	Chief Transformation Officer – Riyad Bank
3	2017-2019	Vice President and Head of Strategy & Institutional Excellence – Alinma Bank
4	2007-2017	General Manager, Retail Banking Group – Alinma Bank
5	2005-2006	Founder & President – Mbian Company (Market Data)
6	1999-2006	Founder & Co-General Manager – Knowledge Net
7	1992-1999	Banking Systems Development Officer & General Manager of Retail Banking – Arab National Bank

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	None					

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Mohammed bin Abdulaziz bin Ali Alrazouq		
Nationality	Saudi	**Date of Birth**	01/01/1396

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Sharia	19 /2 /1418H	Imam Muhammad ibn Saud Islamic University
2	Diploma	Law Studies	18 /2 /1420H	Institute of Public Administration

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	26 /6/1420 AH To 19/12/1433 AH	Researcher and Legal Advisor at the Ministry of Interior /Law
2	9/12/1433 AH to 11/1/1442 AH	Law / Legal and Sharia Consultant
3	5/6/1442 AH to present	Advocacy and Legal Consulting

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al-Jawf Health Water Factory	Food Production	Independent	Nominated as a shareholder	None	Listed Joint-stock
2	Asbaluna aljariat	Legal Professional	N\A	Nominated as a shareholder	None	Limited liability

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Abdulrahman bin Mohammed Alkudsi		
Nationality	Saudi	**Date of Birth**	01/07/1391

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Business Administration	1993	King Abdulaziz University

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	2021 - 2024	Senior Vice President - Head of Credit Analysis and Access Quality Department, Riyad Bank
2	2015 - 2021	Senior Vice President - Head of Large Corporate Banking Department, Riyad Bank
3	2013 - 2021	Member of the Board of Managers, Riyadh Insurance Agency Company
4	2010 - 2019	Vice Chairman of the Board Chairman of the Executive Committee Chairman of the NRC Of Saudi Company for Financial Support Services
5	2008 - 2014	Deputy Vice President – Head of Financial Institutions – Riyad Bank

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	None					

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Majid bin Ahmed bin Ibrahim Al-Suwaigh		
Nationality	Saudi	**Date of Birth**	12/6/1396

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	Bachelor	Japanese Language	2000	KSU
2	Master	Islamic Finance	2018-2020	The General Council of Islamic Banks and Financial Institutions Bahrain

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	2020-Present	Chairman and board member, and chairman and member of several committees in joint-stock companies
2	2021-2029	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade)
3	2017-2021	Chief Executive Officer of Talai Al-Riyada Consulting and Training Company – Financial, Economic, and Administrative
4	2016 -2017	Senior Manager and Head of Treasury Sales - Al Rajhi Bank
5	2015-2016	Director of the Financial Institutions and Key Clients Unit - Riyad Bank
6	1997-2015	Corporate Sales Manager in the Kingdom, Treasury and Investment Management - Riyadh Bank

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:

No.	Company's Name	Main Activity	Membership Status (Executive, Non-Executive, independent)	Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)	Committees Membership	Legal Form
1	Al Saqr Cooperative Insurance Company	Insurance	Independent	Nominated as a shareholder	- Executive Committee Chairman. - Remuneration and Nominations Committee Member.	Joint-stock
2	Al Qassim Holding Investment Company	Food & Beverages	Independent	Nominated as a shareholder	- Audit committee Member.	Joint-stock
3	Najran Cement Company	Raw Materials	Independent	Nominated as a shareholder	- Nominations and Remuneration Committee Member. - Strategic Committee Member.	Joint stock

4- **Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:**						
4	L'azurde Jewelry Company	Long-term goods	Independent	Nominated as a shareholder	- Member of the Nominations and Remuneration Committee.	Joint stock

Board Membership Candidate Resume

مصرف الراجحي alrajhi bank

1- Candidate's Personal Information			
Full Name	Mohammed bin Ibrahim AL-Mangour		
Nationality	Saudi	**Date of Birth**	03/10/1982

2- Candidate's Academic Qualifications				
No.	**Degree**	**Major**	**Date of Award**	**Awarding Body**
1	EMBA	Business Administration	2025	HEC Paris
2	Bachelor	Finance	2005	Prince Sultan University

3- Candidate's Experiences		
No.	**Period**	**Experience Field**
1	February 2021 – Present	Currently serves as Senior Vice President of Mergers & Acquisitions at the Saudi Agricultural and Livestock Investment Company (SALIC). During his tenure with the company, he previously served as Acting Chief Executive Officer for Investment Execution and as Vice President of Portfolio Management. His areas of expertise include mergers and acquisitions, investment strategy, portfolio management and investment execution, post-acquisition integration and value creation, corporate governance, and managing multidisciplinary teams.
2	November 2017 – January 2021	Served as Director of Investment and Portfolio Management at the National Housing Company. His areas of expertise included establishing the investment and treasury function, developing investment policies and strategies, managing portfolios and liquidity, and arranging bank financing and project financing.
3	June 2014 – January 2017	Served as an Investment Manager in Private Equity at Al Malaz Capital. His areas of expertise included establishing private equity funds, attracting investors, evaluating investment opportunities, conducting financial and commercial due diligence, preparing investment memoranda, monitoring portfolio companies, strengthening governance, and creating value.
4	August 2005 – May 2014	Held several progressively senior positions within the Investment Banking Services Department at Saudi Hollandi Capital, starting as a Management Trainee, then Assistant Manager, followed by Manager, and ultimately Senior Manager of Investment Banking Services. His areas of expertise included executing mergers and acquisitions, initial public offerings (IPOs), capital increases, Sukuk issuances, financial valuation, transaction structuring, coordination with regulatory authorities, and managing client and investor relationships.

4- Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:						
No.	**Company's Name**	**Main Activity**	**Membership Status (Executive, Non-Executive, independent)**	**Appointment Method (Nominated as a shareholder, appointed by a shareholder who has the right of appointment under the Company's Articles of Association, or nominated by a shareholder)**	**Committees Membership**	**Legal Form**
1	Tam Capital	Investment Management, Fund	Independent	Nominated as a shareholder	- Nomination & Remuneration Committee Member.	Closed Joint Stock Company.

4- **Current membership in the boards of directors of other joint-stock companies (listed & unlisted) or any other company, in any legal form, or its committees:**						
2	SICO Capital Money Market Fund	Investment Fund	Independent	Nominated as a shareholder	None	Investment Fund
3	SICO Capital GCC Dividend Growth Fund	Investment Fund	Independent	Nominated as a shareholder	None	Investment Fund
4	Minerva Foods– Brazil	Food Products	Venture Capital Committee Member	Nominated by a shareholder	- Venture Capital Committee Member.	Listed Company in Brazil
5	SICO Capital for Equities in KSA	Investment Fund	Independent	Nominated by a shareholder	None	Investment Fund
6	SICO Capital for Equities in MENA	Investment Fund	Independent	Nominated by a shareholder	None	Investment Fund