

## Extraordinary General Assembly Meeting Agenda

- 1 To review and discuss the Board of Directors' report for the fiscal year ending on 31/12/2025.
- 2 To review and discuss the financial statements for the fiscal year ending on 31/12/2025.
- 3 To vote on the company's auditor's report for the fiscal year ending on 31/12/2025 after discussion.
- 4 To vote on appointing the Company's auditor from among the candidates based on the recommendation of the Audit Committee (Maham Professional Consulting Company); to examine, review, and audit the financial statements for the first, second, and third quarters and the annual financial statements for the fiscal year 2026, as well as the first quarter of the fiscal year 2027, and to determine the auditor's fees.
- 5 To vote on discharging the Board of Directors for their actions during the fiscal year ending on 31/12/2025.
- 6 To vote on distributing an amount of 337,500 SAR as a bonus for the Board members and the Board Secretary for the fourth quarter of the fiscal year ending on 31/12/2025.
- 7 To vote on the Board's recommendation to distribute cash dividends to shareholders for the fiscal year ending on 31/12/2025, amounting to 37.2 million SAR, at a rate of 2 SAR per share, representing 20% of the nominal value per share. Dividends will be for shareholders owning shares at the close of trading on the day of the General Assembly meeting and who are registered with the Securities Depository Center (Edaa) by the end of the second trading day after the meeting. Dividend distribution will start within 15 working days from the due date.
- 8 To vote on authorizing the Board of Directors to distribute interim dividends semi-annually/quarterly for the fiscal year ending on 31/12/2026.
- 9 To vote on amending the articles of the company's bylaws related to converting it to a public joint-stock company.
- 10 To vote on amending the title of the company's bylaws to "Listed Saudi Joint Stock Company."
- 11 To vote on amending Article (1) of the company's bylaws related to (Establishment), (attached).
- 12 To vote on amending Article (2) of the company's bylaws related to (Company Name), (attached).
- 13 To vote on amending Article (3) of the company's bylaws related to (Company's Headquarters), (attached).

- 14 To vote on amending Article (4) of the company's bylaws related to (Company's Objectives), (attached).
- 15 To vote on amending Article (11) of the company's bylaws related to (Stock Trading), (attached).
- 16 To vote on amending Article (14) of the company's bylaws related to (Preferred Shares), (attached).
- 17 To vote on amending Article (15) of the company's bylaws related to (Company Management), (attached).
- 18 To vote on amending Article (34) of the company's bylaws related to (Meeting Minutes), (attached).
- 19 To vote on adding a provision to the company's bylaws related to (Participation and Ownership in Companies), (attached).
- 20 To vote on adding a provision to the company's bylaws related to (Issuance of Shares), (attached).
- 21 To vote on adding a provision to the company's bylaws related to (Shares for Employees), (attached).
- 22 To vote on adding a provision to the company's bylaws related to (General Assembly Attendance), (attached).
- 23 To vote on adding a provision to the company's bylaws related to (Publication), (attached).
- 24 To vote on adding a provision to the company's bylaws related to (Board of Directors' Duties), (attached).
- 25 To vote on adding a provision to the company's bylaws related to (Conflict of Interest, Competition, and Asset Utilization), (attached).
- 26 To vote on adding a provision to the company's bylaws related to (Members' Representation Mechanism), (attached).
- 27 To vote on adding a provision to the company's bylaws related to (Language), (attached).
- 28 To vote on deleting Article (38) of the company's bylaws related to (Issuing General Assembly Decisions by Circular), (attached).
- 29 To vote on the transactions and contracts executed during the fiscal year ending on 31/12/2025 between the company and Najd Roads Construction Company, in which the Chairman Mr. Abdulaziz Saleh Al-Rashed (Non-Executive Member) has an indirect interest, related to being a customer for purchasing construction materials with no preferential terms in these transactions, for an amount of 120,943,930 SAR.
- 30 To vote on the transactions and contracts executed during the fiscal year ending on 31/12/2025 between the company and Najd Roads Construction Company, in which the Chairman Mr. Abdulaziz Saleh Al-Rashed (Non-Executive Member) has an indirect interest, related to a payment agreement for petroleum derivative supplies with no benefit or profit margin for Najd Roads, and the payment is made directly by Al-Rashed Company to the main supplier (Aramco), for an amount of 35,537,794 SAR.
- 31 To vote on the transactions and contracts executed during the fiscal year ending on 31/12/2025 between the company and Najd Roads Construction Company, in which the Chairman Mr. Abdulaziz Saleh Al-Rashed (Non-Executive Member) has an indirect interest, related to the supply of petroleum derivatives with no benefit or profit margin for Najd Roads, and the payment is made directly by Al-Rashed Company to the main supplier (Aramco), for an amount of 35,006,067 SAR.
- 32 To vote on authorizing the Board of Directors with the powers of the Ordinary General Assembly as stated in paragraph (1) of Article 27 of the Companies Law, for a period of one year from the date of the General Assembly's approval or until the end of the authorized Board of Directors' term, whichever comes first, in accordance with the provisions of the executive regulations of the Companies Law for listed joint-stock companies.