# Saudi Tadawul Group Holding Co.

# Extraordinary General Assembly Meeting Agenda

## Meeting Agenda

| | |
|---|---|
| 01 | Voting on the Employees' Shares Plan, and to authorize the Board to determine the terms of the plan including the allocation price for each Share offered to employees if offered for consideration. |
| 02 | Voting on the buy-back of the Group's shares, up to a maximum of One Million Two Hundred Twenty Thousand (1,220,000) of the Group's ordinary shares, for the purpose of allocating them to the Employee Stock Incentive Plan. The share buy-back will be financed from the Group's internal resources. Further, to authorize the Board of Directors to finalize the buy-back transaction, within a maximum period of eighteen (18) months from the date of the Extraordinary General Assembly's resolution, the purchased shares to be kept no longer than 6 years from the date of Extraordinary General Assembly approval until it is allocated to the eligible employees, and once this period lapses, the Group will follow the rules and procedures stipulated in the relevant laws and regulations. (attached) |