

SAL Saudi Logistics Services Company

The Extraordinary General Assembly Meeting (First Meeting)

- Location:** Jeddah City - Through Modern Technology (Remotely)
- Date:** Monday, 1 Dhul-Hijjah 1447 H, corresponding to 18 May 2026 AD
- Time:** 19:30 (7:30 PM) KSA Time

Meeting Agenda

1. Reviewing and discuss the Board of Directors' annual report for the fiscal year ending on December 31, 2025, (attached).
2. Voting on the External Auditor's report for the fiscal year ending on December 31, 2025, after discussing it (attached).
3. Reviewing and discuss the financial statement for the fiscal year ending December 31, 2025 (attached).
4. Voting on the discharge of the Members of the Board of Directors for the fiscal year ended 31 December 2025.
5. Voting on amending Article (4) of the Company's Bylaws related to (Company's purposes) .
6. Voting on delegating the authority of the General Assembly to the Board of Directors with the license stipulated in Paragraph (1) of Article twenty seven of the Companies Law for a period of one year from the date of the General Assembly's approval or until the end of the session of the delegated Board of Directors, whichever comes first, in accordance with the conditions contained in the executive regulations of the Private Companies Law. In listed joint stock companies.
7. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Zakat, Tax and Customs Authority, in which the Board Member Mr. Mohammad Abunayyan has an indirect interest in it, which is about providing unified services (Handing over the operational tasks for the cargo building) to Zakat, Tax and Customs Authority for, King Khalid International Airport customs, King Fahd International Airport customs, Abha International Airport customs, King Abdulaziz International Airport customs, Prince Muhammad Bin Abdulaziz International Airport customs, Prince Naif Bin Abdulaziz International Airport customs, Prince Sultan Bin Abdulaziz International Airport customs, Taif International Airport customs, noting that these transactions are carried out on a commercial basis and without any preferential terms noting that there were no financial transactions during the year 2025.
8. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudi Airlines Cargo Company, in which the Board Members Mr. Mohammad Abunayyan, Mr. Rasheed Alrasheed, Mr. Fahad Moussa, and Eng. Ahmad Alwassiah, have an indirect interest in it, which is about providing information technology services to the Company, amounted to 5,057,444 Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
9. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudi Airlines Cargo Company, in which the Board Members Mr. Mohammad Abunayyan, Mr. Rasheed Alrasheed, Mr. Fahad Moussa, and Eng. Ahmad Alwassiah, have an indirect interest in it, which is about providing ground handling services to the Company, amounted to 194,593,961 Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.

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10. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Tawseel Trading Company, in which the Board Member Mr. Rayan Qutub has an indirect interest in it, which is about providing logistics services to the Company, amounted to 6,082,857 Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
11. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Catrion Catering Holding, in which the Board Members Mr. Fahad Moussa, Eng. Ahmad Alwassiah, and Dr. Ibraheem Sheerah , Mr. Wajdy Ghabban, have an indirect interest in it, which is about providing Supply Agreement, amounted to 384,906 Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
12. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudi Arabian Airlines Corporation, in which the Board Members Mr. Fahad Moussa, Eng. Ahmed Alwassiah, and Dr. Ibraheem Sheerah have an indirect interest in it, which is about providing a discount on flight tickets to the Company, noting that these transactions are carried out on a commercial basis and without any preferential terms.
13. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and the Royal Fleet of the Saudi Arabian Airlines Corporation, in which the Board Members Mr. Fahad Moussa, Eng. Ahmed Alwassiah, and Dr. Ibraheem Sheerah, have an indirect interest in it, which is about providing logistics and warehouse management services to the Royal Fleet, amounted to 7,146,656 Riyals, noting that these transactions are carried out on a commercial basis without any preferential terms.
14. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and the General Authority for Ports, in which the Board Member Mr. Rayan Qutub has an indirect interest in it, which is about leasing a piece of land at Jeddah Islamic Port to the Company for a period of twenty years, amounted to 2,108,000 Riyals per year, and the amount of this Contract for its duration amounted to 37,944,000 Riyals, these transactions are carried out on a commercial basis and without any preferential terms noting that there were no financial transactions during the year 2025.
15. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudia Private, in which the Board Members Mr. Fahad Moussa, Eng. Ahmed Alwassiah, and Dr. Ibraheem Sheerah have an indirect interest in it, which SAL provides Charter handling services to Saudia Private, for a total amount of 7,643,505 Saudi Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
16. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Tawseel Trading Company, in which the Board Member Mr. Rayan Qutub has an indirect interest in it, in which SAL is providing consolidation cargo handling services, for a total amount of Saudi Riyals (0), noting that these transactions are carried out on a commercial basis and without any preferential terms.
17. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudi ground services Company, in which the Board Members Mr. Fahad Moussa, Eng. Ahmed Alwassiah, and Dr. Ibraheem Sheerah have an indirect interest in it, in which Saudi Ground Services Company provides SAL with ground handling services and related equipment for a total amount of 18,966,733 Saudi Riyals , noting that these transactions are carried out on a commercial basis and without any preferential terms.

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18. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudi ground services Company, in which the Board Members, Mr. Fahad Moussa, Eng. Ahmed Alwassiah, and Dr. Ibraheem Sheerah have an indirect interest in, in which The Saudi Ground Services Company provides fuel services to SAL. For a total amount of 2,195,223 Saudi Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
19. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudi ground services Company, in which the Board Mr. Fahad Moussa, Eng. Ahmed Alwassiah, and Dr. Ibraheem Sheerah have an indirect interest in it, in which Sal provides logistics services for a total amount of 475,135 Saudi Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
20. Voting on the business and contracts done on the year ends on 31-12-2025 between the Company and NEOM Company, in which the Board Member Mr. Mohammad Abunayyan have an indirect interest in it, in which Sal provides logistics services, noting that these transactions are carried out on a commercial basis and without any preferential terms, and It should be noted that there were no financial transactions during the year 2025.
21. Voting on the business and contracts done on the year ends on 31-12-2025 between the company and Saudia Technic company, in which the Board Members Mr. Fahad Moussa, and Dr. Ibraheem Sheerah and Eng. Ahmad Alwassiah, have an indirect interest in a, Warehouse and Logistics Management, and Material Handling Services, total amount of 77,167,287 Saudi Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
22. Voting on the business and contracts done on the year ends on 31-12-2025 between the company and Prince Sultan Aviation Academy, in which the Board Members Mr. Fahad Moussa, and Dr. Ibraheem Sheerah and Eng. Ahmad Alwassiah, have an indirect interest in it, in which Prince Sultan Academy offers a framework agreement for total amount of 266,800 Saudi Riyals, noting that these transactions are carried out on a commercial basis and without any preferential terms.
23. Voting on the business and contracts done on the year ends on 31-12-2025 between the company and Flyadeal, in which the Board Members, Mr. Fahad Moussa, and Dr. Ibraheem Sheerah, Eng. Ahmad Alwassiah, have an indirect interest in it, in which SAL offer logistics services for total amount of 4,998,078 Saudi Riyals. noting that these transactions are carried out on a commercial basis and without any preferential terms.
24. Vote on the business and contracts done on the year ends on 31-12-2025 between the company and Saudi Airlines Air Transport Company, in which the Board Members Mr. Fahad Moussa, Eng. Ahmad Alwassiah, and Dr. Ibraheem Sheerah, have an indirect interest in it, which is about the Company providing handling services to Saudi Airlines Air Transport Company for total amount of 19,872,256 Saudi Riyals noting that these transactions are carried out on a commercial basis and without any preferential terms.
25. Vote on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudi Arabian Airlines Corporation (SV), in which Saudi Arabian Airlines Corporation has a direct interest in it and the Board Members Mr. Fahad Moussa, Eng. Ahmad Alwassiah, and Dr. Ibraheem Sheerah, have an indirect interest in it. which is about Saudi Arabian Airlines Corporation providing IATA booklets, insurance policies and information technology to the Company for total amount of 397,997 Saudi Riyals noting that these transactions are carried out on a commercial basis and without any preferential terms.

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26. Vote on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudi Airlines Private Flights Company (SPA), in which the Board Members, Mr. Fahad Moussa, Eng. Ahmad Alwassiah, and Dr. Ibraheem Sheerah, have an indirect interest in it, which is about Saudi Airlines Private Flights Company (SPA) providing Ramp transportation services to the Company for total amount of 100,779 Saudi Riyals noting that these transactions are carried out on a commercial basis and without any preferential terms.
27. Vote on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudi Airlines Cargo Company, in which Board Members Mr. Mohammad Abunayyan, Eng. Ahmad Alwassiah, Mr. Fahad Moussa, and Mr. Rasheed Alrasheed, have an indirect interest in it, which is about Saudi Airlines Cargo providing flight chartering services to the Company for total amount of 1,875,000 Saudi Riyals noting that these transactions are carried out on a commercial basis and without any preferential terms.
28. Vote on the business and contracts done on the year ends on 31-12-2025 between the Company and Saudi Airlines Cargo Company, in which the Board Members Mr. Mohammad Abunayyan, Mr. Rasheed Alrasheed, Mr. Fahad Moussa, Eng. Ahmad Alwassiah, have an indirect interest in it, which is about Saudi Airlines Cargo Company providing Air waybills services to the Company for total amount of 9,323,017 Saudi Riyals noting that these transactions are carried out on a commercial basis and without any preferential terms.