# Resume of the Candidate for Board of Directors Membership for the Upcoming Term

December 1, 2024, to November 30, 2028

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Abdulkarim Bin Ibrahim Al Nafie | | |
| Nationality | Saudi | Date of birth | 01/07/1377 H |

| b) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1. | Bachelor | Management and Accounting | 1980 | Whitworth University |
| | | | | |
| | | | | |

| c) Experiences of the Nominated Member | |
|---|---|
| Period | Experience |
| 2002-1981 | SIDF |
| 2015-2003 | Saudi Ceramics Company - CEO |
| 2018-2015 | SIDF- GM |
| | |

| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|---|---|---|---|---|---|---|
| No. | Company name | Main activity | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
| 1. | Etihad Etisalat (Mobily) | Telecom | Independent Chairman of the Board | Personal Capacity | NRC | Listed joint stock company |
| 2. | MIS - Al Moammar Information Systems Co | IT | Independent | Personal Capacity | AC | Listed joint stock company |
| 3. | ASTRA | Industrial | Independent | Personal Capacity | AC | Listed joint stock company |
| 4. | Bawan | Industrial | Independent | Personal Capacity | - | Listed joint stock company |
| 5. | Riyadh Steel Co | Industrial | Independent | Personal Capacity | - | Listed joint stock company |
| 6. | United Cement Industrial Company | Industrial | Independent | Personal Capacity | - | Closed joint stock company |
| 7. | Jarir Investment Company | Investment | Independent | Personal Capacity | - | Unlisted joint stock company |
| 8. | Jarir Development Company | Real State | Independent | Personal Capacity | - | Unlisted joint stock company |
| 9. | Local Content and Government Procurement Authority | Government Entity | Independent | Personal Capacity | - | Government Entity |
| 10. | Casa Logistics Company | Services | Independent | Personal Capacity | - | Limited Lability Company |

# Form No. (1) Resume

| **a) Personal information of the Nominated Member** | | | |
|---|---|---|---|
| Full name | Nabeel Mohamed Omar Al Amudi | | |
| Nationality | Saudi | Date of birth | 06/12/1393 H<br>30/12/1973 G |

| **b) Academic Qualifications of the Nominated Member** | | | | |
|---|---|---|---|---|
| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1 | Executive MBA | Business Administration | 2009 | Stanford University |
| 2 | JD | Law | 2001 | Harvard University |
| 3 | Bachelor's degree | Chemical Engineering | 1995 | Stanford University |

| **c) Experiences of the Nominated Member** | |
|---|---|
| Period | Experience |
| (2024) – Present | Board member of the National Infrastructure fund – Chairman of the Audit Committee |
| (2021) – Present | Board member of Mobily – Chairman of the Executive Committee |
| (2020) – Present | CEO Olayan Financing Company |
| (2020) – (2022) | Board member of Dr. Suliman AlHabib Medical group |
| (2019) – (2021) | Board member of Saudi Aramco – Member of the Audit & Risk Committees |
| (2017) – (2019) | Minister of Transport – Chairman of (General Authority of Civil Aviation, Transport General Authority, Saudi Railway Authority and Saudi Railway Company) and Board member of Red Sea company and Neom |
| (2015) – (2017) | President of Saudi Port Authority – Chairman of (United Arab Shipping and Tabadul) and Board member of Hapag-Lloyd |
| (1995) – (2015) | Several positions with Saudi Aramco: President of Aramco Services company - President of Saudi Refining International – Long-term Planning Manager in Aramco - Legal Counsel Aramco. |

| **d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:** | | | | | | |
|---|---|---|---|---|---|---|
| No. | Company name | Main activity | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
| 1 | Olayan Saudi Holding Company | Ownership in other companies | Executive | Ownership in other companies | Executive Committee | Non-listed Company |
| 2 | Etihad Etisalat | Telecom | Independent | Representative of legal person | Executive Committee | Listed Company |

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Khaled Abdulaziz AlGhoneim | | |
| Nationality | Saudi | Date of birth | 26/10/1965 |

| b) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1 | Ph.D. | Electrical and Computer Engineering | 1992 | Carnegie Mellon University |
| 2 | Masters | Electrical and Computer Engineering | 1992 | Carnegie Mellon University |
| 3 | Bachelor | Computer Engineering | 1988 | King Saud University |

| c) Experiences of the Nominated Member | |
|---|---|
| Period | Experience |
| From 2014 Until now | Founder & Chairman, Hawaz for Business Services. |
| From 2017 Until now | Co-founder & Chairman, Mozn. |
| From 2013 to 2016 | Executive Chairman of Takamol Holding Company. |
| From 2012 to 2013 | Group CEO, Saudi Telecom Company. |
| From 2002 to 2012 | CEO, Al-ELM Information Security Company. |
| From 1996 to 2009 | Assistant Professor, King Saud University. |

| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|---|---|---|---|---|---|---|
| No. | Company name | Main activity | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
| 1 | AlObekan Company. | Industry | Independent | Nominated by a shareholder | - | Closed Contribution |
| 2 | Tawuniya Company. | Insurance | Non-Executive | Shareholder | Technica, Nominations | Listed Contribution |
| 3 | Elm Company. | Government services and business support | Independent | Shareholder | Risks | Listed Contribution |
| 4 | Mobily Company. | Communication | Independent | Shareholder | Risks | Listed Contribution |
| 5 | Hawaz for Business Services. | Management consulting and information technology | Executive | Shareholder | - | Limited Liability |
| 6 | Mozn Company. | AI Company | Executive | Shareholder | - | Limited Liability |
| 7 | Edge World for Technical information Company. | Information and Communication | Executive | Shareholder | - | Limited Liability |

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Homood Bin Abdullah Altuwaijri | | |
| Nationality | Saudi | Date of birth | 17/3/1953 |

| b) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1. | Master | Industrial Engineering | 1983 | Georgia Institute of Technology (USA) |
| 2. | Bachelor | Industrial Engineering | 1980 | University of Washington (USA) |
| 3. | Bachelor | Business Administration (Finance & Investments) | 1980 | University of Washington (USA) |

| c) Experiences of the Nominated Member | |
|---|---|
| Period | Experience |
| 2018 | Development of Industrial Clusters: Automotive, Petrochemicals, Minerals, Pharmaceuticals (President-Industrial Clusters) |
| 2008-2012 | Corp. Governance including Legal Affairs, Internal Audit, Environmental - Health, Safety & Industrial Security org.- Enterprise Risk Management (ERM) – (EVP, Corporate Control - SABIC). |
| 2004-2008 | Petrochemical Business Units - Foreign Sales Affiliates and Offices - Global Supply Chains and Logistics (EVP, Petrochemicals Coordination- SABIC) |
| 2002-2004 | Finance Depts. of Controllership, Treasury and Investments, Financing, Risk Management and Insurance - Strategic Planning - Business Development and Acquisitions – Information Technology (CFO – SABIC). |
| 1998-2002 | Employees services, legal Affairs, Corp. Communications, Health, Safety and Security, General Services, Accounting and finance Depts ( EVP, Administration - SABIC) |
| 1994 - 1998 | Finance and Information Technology ( General Manager - Saudi Petrochemicals Co ( SADAF)) |
| 1984 - 1994 | Production Planning, Distribution Operations, Logistics, Planning and Economics (SADAF) |

| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|---|---|---|---|---|---|---|
| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
| 1. | Mobily | Telecommunication Services | Independent | Personal | Board Director, Chairman of Risk Committee & Member of the Audit Committee | Listed Company |
| 2. | Banque Saudi Fransi | Banking | Independent | Personal | Member of the Audit Committee | Listed Company |
| 3. | Insurance Authority | Insurance Regulation | Independent | Personal | Member of the Audit Committee | Government Entity |

# Form No. (1) Resume

| 1) Personal Information of the Nominated Member | | | |
|---|---|---|---|
| Full Name | Mutaz Kuasi H.Alazzawi | | |
| Nationality | Saudi | Date of Birth | 12 /6 /1972 |

**2) Academic Qualifications of the Nominated Member**

| No. | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---|---|---|---|
| 1 | Bachelor of Engineering | Computer | 1995 | King Saud University |

**3) Experiences of the Nominated Member**

| Period | Experience |
|---|---|
| 1995- until now | Managing investments, trade, business and financial markets, in addition to membership in the boards of directors of a number of companies |
| | |

**4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| No. | Company Name | Main Activity | Membership Type in board of directors ( executive, nonexecutive, independent ) | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the **company's** articles of association, nominated by a shareholder) | Membership of Committees | Legal form of the Company |
|---|---|---|---|---|---|---|
| 1 | Riyadh Bank | Finance and banking | independent | nominee as a shareholder | Nominations and Remuneration Committee and Executive Committee | listed |
| 2 | Savola Group | Basic consumer goods | Non-executive | nominee as a shareholder | Investment Committee | listed |
| 3 | Arabian Cement | Basic resources | Non-executive | nominee as a shareholder | Investment committe | listed |
| 4 | Etihad Etisalat Company | Telecommunications | independent | nominee as a shareholder | Nominations and Remuneration Committee, Executive Committee | listed |
| 5 | Herfy Food Services | Consumer services | Non-executive | nominee as a shareholder | executive committee | listed |
| 6 | Savola Foods | Food industry | Non-executive | appointed by a shareholder | Audit Committee, Forex & treasury committee | Closed Joint Stock |
| 7 | United Sugar | Food industry | Non-executive | appointed by a shareholder | Audit Committee | Closed Joint Stock |

| | | | | | | |
|---|---|---|---|---|---|---|
| 8 | Afia International | Food industry | Non-executive | appointed by a shareholder | Audit Committee | Closed Joint Stock |
| 9 | United Sugar Egypt | Food industry | Non-executive | appointed by a shareholder | | Closed Joint Stock |
| 10 | Alexandria Sugar | Food industry | Non-executive | appointed by a shareholder | | Closed Joint Stock |
| 11 | Queen Food Industries | Food industry | Non-executive | appointed by a shareholder | | Closed Joint Stock |
| 12 | Afia International Egypt | Food industry | Non-executive | appointed by a shareholder | | Closed Joint Stock |
| 13 | Qatrana cement | Basic materials | Non-executive | appointed by a shareholder | | Closed Joint Stock |
| 14 | Saudi Arabia for industrial construction and engineering projects | Capital goods | executive | personally | | Limited Liability |
| 15 | Saudi Technology and Trade | Capital goods | executive | personally | | Limited Liability |

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | AHMED ABDELSALAM ABELRAHMAN ABOUDOMA | | |
| Nationality | Egyptian | Date of birth | 01- Feb - 69 |

**b) Academic Qualifications of the Nominated Member**

| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---|---|---|---|
| 1 | Certified Director | Corporate Director Certification program | 2024 | Egyptian Institute of Directors-Financial Regulatory Authority |
| 2 | Certificate International Executive Program INSEAD Business School in France and Singapore | INSEAD International Executive Program | 2008 | INSEAD Business School in France and Singapore |
| 3 | Bachelor of Science | Communication and Electronics Engineering | 1992 | Cairo University Egypt |
| 4 | High School Degree | High School Education | 1987 | College de la Selle Freres Egypt Ministry of Education |

**c) Experiences of the Nominated Member**

| Period | Experience |
|---|---|
| April 2024 -Now | Board member - Global Telecom Holding - Amsterdam |
| Nov 2021-Now | Board member - Mobily - KSA |
| May 2020 – Now | Board member - National Bank of Kuwait, Egypt. |
| Feb 2020 - Now | Chairman - Unimas Capital (own company) |
| April 2019- Aug 2019 | Chief Advisor to the Board – Mobily KSA |
| Jan 2017 – Mar 2019 | Chief Executive Officer – Mobily KSA |
| Mar 2015 - Dec 2016 | Egyptian National Telecom Regulatory Authority Board Member, Egypt |
| Apr 2016 - Dec 2016 | Suez Canal Economic Zone Authority -Senior Advisor to the Chairman. Egypt |
| Aug 2014 - Mar 2016 | Egyptian Ministry of Planning T20 board member and team leader. Egypt |
| May 2011 - Jul 2014 | Group CEO and Executive President- Global Telecom Holding Company. Egypt |
| May 2011 – Jul 2014 | EVP Vimpelcom group for Asia and Africa unit. Netherlands |
| Jan 2009 – Apr 2011 | CEO Banglalink mobile network operator. Bangladesh |
| Aug 1998 – Dec 2008 | Various position in Mobinil (now Orange Egypt) |
| Nov 1992 – Aug 1998 | IBM Egypt-Datum IDS-Standardata. Egypt |

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| No. | Company name | Main activity | Membership type (executive, non- executive, independent) | Nature of membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | Mobily-KSA | Telecomms | Independent | In person capacity | Risk and audit committees | Joint stock |
| 2 | Global telecom Holding-Amsterdam | Telecomms | Independent | In person capacity | Audit committee | Joint stock |
| 3 | National Bank of Kuwait - Egypt. | Operating Bank | Independent | In person capacity | Remuneration committee | Joint Stock |
| 4 | UNIMAS capital | Venture studio | Executive | In person | N/A | Joint Stock |

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Hatem Mohamed Galal Dowidar | | |
| Nationality | Emirati | Date of birth | 06/12/1969 |

| b) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1 | Degree | Telecommunications & Electronics Engineering | 1991 | Cairo University |
| 2 | Diploma | Industrial Engineering | 1993 | The American University in Cairo |
| 3 | Masters of Business Administration | Marketing Management | 2001 | The American University in Cairo |

| c) Experiences of the Nominated Member | |
|---|---|
| Period | Experience |
| 2020 - Present | **e& (previously Etisalat):** Group CEO |
| 2016 - 2020 | **Etisalat:** CEO Etisalat International |
| 2015 - 2016 | **Etisalat:** Group Chief Operating Officer |
| 1999 - 2015 | **Vodafone Egypt:** Marketing Director (CMO) Egypt, CEO & Managing Director, Chairman of the Board Vodafone Egypt |
| 1994 - 1999 | **Procter & Gamble**: ABM/Brand Manager, Public Affairs & Advertising Media Manager |
| 1991 – 1994 | **AEG/Deutsche Aerospace**: Sales Engineer |

| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|---|---|---|---|---|---|---|
| No. | Company name | Main activity | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
| 1 | Etihad Etisalat (Mobily) Saudi Arabia | Telecommunications | Non-Executive | In personal capacity | N/A | Public joint-stock company |
| 2 | Vodafone Group | Telecommunications | Non-Executive | In personal capacity | Nominations and Governance Committee | Public limited company |
| 3 | Maroc Telecom | Telecommunication Services | Non-Executive | In personal capacity | N/A | Public limited company |
| 4 | BlackRock Frontiers Investment Trust Plc | Investments | Non-Executive | In personal capacity | N/A | Public limited company |
| 5 | Etisalat Misr (Etisalat Egypt) | Telecommunications | Non-Executive | In personal capacity | N/A | Limited liability company |
| 6 | Careem Technology Holdings Limited | Technology | Non-Executive | In personal capacity | N/A | Limited liability company |

| | | | | | | |
|---|---|---|---|---|---|---|
| 7 | Khazna Data Center Holding Limited | Technology | Non-Executive | In personal capacity | N/A | Limited liability company |

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Khalifa Hassan Khalifa Alforah Alshamsi | | |
| Nationality | United Arab Emirates | Date of birth | 31-OCT-1970 |

| b) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1 | Bachelor | Electrical Engineering | 1993 | University of Kentucky – USA |
| | | | | |
| | | | | |

| c) Experiences of the Nominated Member | |
|---|---|
| Period | Experience |
| **2022 to Present** | **Chief Executive Officer of e&life** |
| **2016 to 2021** | **Group Chief Corporate Strategy & Governance Officer- Etisalat** |
| **2012 to 2016** | **Chief Digital Services Officer- Etisalat** |
| **2011 to 2012** | **Group Vice President Technology & Network Strategy-Etisalat** |
| **2007 to 2011** | **Vice President/Marketing Etisalat UAE** |
| **1993 to 2006** | **Several positions in Etisalat UAE** |

| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|---|---|---|---|---|---|---|
| No. | Company name | Main activity | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
| 1 | Etihad Etisalat (Mobily) Saudi Arabia | Telecommunications | Non-Executive | In personal capacity | EXCO & NRC | PJSC |
| 2 | Emirates Cable TV and Multimedia – (Chairman) | Audiovisual Services | Non-Executive | Representative of legal Person | N/A | LLC |
| 3 | WIO Bank PJSC - representing e& Group (Member) | Banking | Non-Executive | Representative of legal Person | EXCO & NRC | PJSC |
| 4 | Careem Technologies Holding Limited (Member) | Technology | Non-Executive | Representative of legal Person | EXCO & NRC | LLC |
| 5 | Playco Holdings (STARZPLAY) | Audiovisual services | Non-Executive | Representative of legal Person | N/A | LLC |

# Form No. (1) Resume

**a) Personal information of the Nominated Member**

| | | | |
|---|---|---|---|
| Full name | Mohamed Karim Bennis | | |
| Nationality | French | Date of birth | 05-12-1971 |

**b) Academic Qualifications of the Nominated Member**

| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---|---|---|---|
| 1. | MBA | Executive MBA Paris | 2006-2008 | Ecole Nationale des Ponts et Chaussees (ENPC) |
| 2. | PHD | Science , Technology & Society | 1997-2000 | Conservatoire National Arts & Metiers. Paris-France |
| 3. | Masters | Audit, Controlling & Management Accounting | 2005-2006 | Lille Graduate School of Management |
| 4. | Masters | Applied Economics | 1996-1997 | Sciences – Po- Paris |
| 5. | Masters | Business Administration | 1992-1995 | IFG School of Management |
| 6. | Bachelor | International Business | 1990-1992 | University of Paul Sabatier |

**c) Experiences of the Nominated Member**

| Period | Experience |
|---|---|
| 2020 to current | Group Chief Financial Officer –e& Group |
| 2013 to 2020 | Vice President/Financial Control & Planning- Etisalat Group |
| June 2011 – July 2013 | Vice President & CFO - Tractafric Group (Optorg Group) |

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
|---|---|---|---|---|---|---|
| 1. | PTCL/UFONE- Pakistan Telecommunication Company Limited | Telecommunication Services | Non-Executive | In personal capacity | Investment and Finance Committee, Chairman of Audit committee | Limited |
| 2. | Etisalat Misr S.A.E. | Telecommunication Services | Non-Executive | In personal capacity | Executive Committee, Audit & Risk Committee | S.A.E |

| | | | | | | |
|---|---|---|---|---|---|---|
| 3. | Maroc Telecom | Telecommunication Services | Non-Executive | In personal capacity | Board member & and Chairman of Audit committee | Limited |
| 4. | Etihad Etisalat (Mobily) Saudi Arabia | Telecommunications | Non-Executive | In personal capacity | Audit Committee | Public joint-stock company |
| 5. | Modon Holdings | Investment and real estate development companie | Non-Executive | Personal capacity | Board member and Audit Committee member | Limited |

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Dena Almansoori | | |
| Nationality | Emirati | Date of birth | May 29th, 1981 |

| b) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1. | AI Certification | Artificial Intelligence: Implications for Business Strategy<br>Specialized Focus: Machine Learning & Natural Language Processing (NLP) | May 2018 | Massachusetts Institute of Technology (MIT)<br>USA |
| 2. | Master of Business Administration | Specialization: Organizational Behavior | 2007 | University of Strathclyde<br>Scotland |
| 3. | Master of Science in Petroleum Engineering-Module #1 | Petroleum Geoscience Module | Dec 2003 | Heriot-Watt University<br>Scotland |
| 4. | Bachelor of Science in Business Administration | Dual Concentration in Management Information Systems and Finance | Dec 2002 | Boston University<br>USA |

| c) Experiences of the Nominated Member | |
|---|---|
| Period | Experience |
| Jan 2024 – Present | **e&: Group Chief AI & Data Officer** |
| Nov 2022 – Jan 2024 | **e&: Group Chief Human Resources Officer** |
| Feb 2020 – Present | WhiteBox HR: **Founder & CEO** |
| 2016 - 2020 | Central Bank of the UAE: **Head of Human Resources** |
| 2015 - 2016 | TD Bank Toronto – Canada: **Associate Vice President – HR Strategy & Operations** |
| 2014 – 2015 | ICChange (innovative Canadians for Change) : **Director (Consultant) - Strategy & Process** |
| 2011 – 2013 | Target Canada: **Group Manager, Head of Talent Acquisition (HQ, Stores and Pharmacy**) |
| 2008 – 2011 | Schlumberger Canada: **HR Manager (Research, Engineering, Manufacturing and Sustaining Centers)** |
| 2006 – 2008 | Schlumberger France: **HR Global Talent Acquisition, Learning & Development Manager** |
| 2005 – 2006 | Schlumberger Dubai: **HR Manager - Middle East & Asia HQ** |
| 2003 – 2005 | Schlumberger Abu Dhabi: **NExT Business Development Manager (Data & Consulting Services)** |

| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: |
|---|

| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | N/A | | | | | |

# Form No. (1) Resume

| A) Personal Information of the Nominated Member | | | |
|---|---|---|---|
| Full name: | Thamer Mesfer Al-Wadai | | |
| Nationality: | Saudi | Date of Birth: | 03 December 1983 |

**B) Qualifications of the Nominee**

| # | Degree | Major | Date of the Degree | Name of Awarding Entity |
|---|---|---|---|---|
| 1 | Master | Business Administration | 2016 | AlYamammah University |
| 2 | Bachelor | Business Administration | 2014 | Imam Mohammad Bin Saud University |
| 3 | Diploma | Accounting | 2006 | Institute of Public Administration |

**C) Work Experience of the Nominee**

| Term | Areas of Experience |
|---|---|
| Aug 2006 – Feb 2013 | Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group |
| Mar 2013 – Sep 2014 | Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – AlInma Bank |
| Aug 2014 – Jun 2017 | Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank |
| Jul 2017 – Jan 2018 | Head of Internal Audit - Al Yusr Leasing & Financial Co |
| Jan 2018 – Mar 2019 | Head of Internal Audit – American Express |
| Apr 2019 – Dec 2019 | Internal Audit Program Director - Samba Financial Group |
| Dec 2019 – April 2021 | General Manager of Internal Audit Group |
| April 2021 – present | Chief Audit Executive – Human Resource Development fund |

**D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form**

| # | Name of the Company | Main activity | Membership status (Executive, Non-Executive, Independent) | Membership nature (Personal capacity, a Representative of a Legal person) | Committees Membership | Legal Form of the Company |
|---|---|---|---|---|---|---|
| 1 | Arab National Bank | Bank | Independent | Personal capacity | Board Member | |

| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | Audit Committee Chairman<br>Nomination & Remuneration Committee Member | Listed Company |
| 2 | National Center for Waste Management | Semi-Government | Independent | Personal capacity | Audit Committee Chairman | Semi-Government |
| 3 | Takamul Holding Company | Service Solution Provider | Non-Executive | Representative of Human Resource Development Fund | Audit Committee Member | Limited Liability Company |
| 4 | Sawaed Holding Company | Service Solution Provider | Non-Executive | Representative of Human Resource Development Fund | Audit Committee Member | Limited Liability Company |
| 5 | Spectrophama Co | The medical section | Independent | Personal capacity | Board Member<br>Audit Committee Chairman | Limited Liability Company |
| 6 | Future Work Company | Service Solution Provider | Non-Executive | Representative of Human Resource Development Fund | Audit and Risk Committee Member | Limited Liability Company |
| 7 | AlMadinah Heritage Co | investment | Independent | Personal capacity | Audit Committee Member | Limited Liability Company |
| 8 | SHL Saudi Home loans | Saudi Home loans | Independent | Personal capacity | Audit and Risk Committee Member | Limited Liability Company |
| 9 | Remat Al-Riyadh Development Company | Development Company | Independent | Personal capacity | Audit and Risk Committee Member | Limited Liability Company |
| 10 | Holoul Company | Service Solution Provider | Non-Executive | Representative of Human Resource Development Fund | Audit Committee Member | Limited Liability Company |
| 11 | Tamkeen Technologies | Service Solution Provider | Non-Executive | Representative of Human Resource Development Fund | Audit and Risk Committee Member | Limited Liability Company |

## نموذج رقم (1)
## السيرة الذاتية
## Form (1) Resume

| | | | |
|---|---|---|---|
| ١. البيانات الشخصية للعضو<br>Personal Information of the Member | | | |
| الاسم كامل | أحمد خضر عبدالله البقشي | | |
| Full Name | AHMED KHEDR ABD ALLĀH ALBAQSHI | | |
| الجنسية<br>Nationality | سعودي<br>Saudi | تاريخ الميلادي<br>Date of Birth | 15/4/1412<br>15/4/1412 |

| م | المؤهل<br>Qualifications | التخصص<br>Specialization | تاريخ الحصول على المؤهل<br>Date of obtaining the qualifications | اسم الجهة المانحة<br>The issuer of the qualification |
|---|---|---|---|---|
| ٢. المؤهلات العلمية للعضو<br>Academic Qualifications of the Member | | | | |
| ١ | بكالوريوس<br>Bachelor | عــلـم الإدارة<br>Management | 2016 | جامعة البترول والمعادن - السعودية<br>KFUPM – Saudi Arabia |
| ٢ | ماجســتير<br>Master's | اقتصاد (مالي)<br>Economics | 2021 | جامعة لوفين الكاثوليكية – بلـجيكا<br>KU Leuven - Belgium |

| الفترة<br>Period | مجالات الخبرة<br>Experience |
|---|---|
| ٣. الخبرات العملية للعضو<br>3. Experiences of the Member | |
| 2023 – الآن<br>شركة الصقر للتأمين | مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإستراتيجية وخطط العمل وربطها بأداء المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد على المبيعات والاستثمارات المحلية والدولية، الاشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي<br>Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence) |
| 2016 – الآن<br>شركة روشن العقارية<br>شركة المراعي | تطوير الأعمال (تعويضات – تخطيط المبيعات والبيع بالعمولة – تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناءة مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة لإدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) – (مؤشرات الأداء والأهداف)<br>Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting) |
| 2016 - 2016<br>أبوداوود | مدير استراتيجية مبيعات التجزئة والعمولات وتخطيط المبيعات وتقدير التوقعات والإسهام في فتح قنوات جملة وتجزئة جديدة وإدارة فريق المبيعات في قنوات البيع التقليدية<br>Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management |
| 2014 -2015<br>بي دبليو سي | مراجعة القوائم المالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية – برايس واترهاوس كوبرز<br>Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC |
| 2023 - 2020<br>جهات خاصة | مستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم – جهات خاصة<br>Smart applications outsourcing, management, and web customization - Private Businesses |
| 2022 – 2024<br>جمعية الاقتصاد السعودية | عضو عامل في جمعية الاقتصاد السعودية – جامعة الملك سعود<br>Active Economic Member - Saudi Economic Association (SEA) - King Saud University |

# نموذج رقم (1)

## السيرة الذاتية
## Form (1) Resume

| | |
|---|---|
| 2012- 2014 جامعة البترول والمعادن | مساعد إداري في قسم المالية والاقتصاد – جامعة البترول والمعادن<br>**Administrative assistant and grader in the Department of Finance and Economics – KFUPM** |

**٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى( مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها**

**4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it**

| م | اسم الشركة<br>Company name | النشاط الرئيس<br>Main activity | صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)<br>Membership Type | طريقة التعيين<br>Appointment method | عضوية اللجان<br>Committees Membership | الشكل القانوني للشركة<br>Company Legal Form |
|---|---|---|---|---|---|---|
| ١ | شركة الصقر للتأمين التعاوني<br>Alsagr cooperative insurance company | التأمين<br>Insurance | مستقل<br>Independent | مرشح من قبل المساهمين<br>Elected by Shareholders | الاستثمار، المكافآت والترشيحات<br>Investment, NRC | مساهمة عامة<br>Publicly Traded |

موبايلي

هيئة السوق المالية
Capital Market Authority

# نموذج رقم (1) للسيرة الذاتية

| أ) البيانات الشخصية للعضو المرشح | | | |
|---|---|---|---|
| الاسم الرباعي | saleh ibrahim abdullah alsulaim | | |
| الجنسية | saudi | تاريخ الميلاد | 23 / 4 / 1403 هـ |

ب) المؤهلات العلمية للعضو المرشح

| م | المؤهل | التخصص | تاريخ الحصول على المؤهل | اسم الجهة المناحة |
|---|---|---|---|---|
| 1 | Bachelor's | Specialization in | | |
| 2 | Degree | clinical laboratories | 2012 | Buraidah colleges |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |

ج) الخبرات العملية للعضو المرشح

| الفترة | مجالات الخبرة |
|---|---|
| | |
| 2004 - 2024 | Ministry of Health |
| 2018 | Member of the Chamber of Commerce in Unayzah |
| 2020 | Co-founder of Sawar Company |
| | |

د) العضوية الحالية في مجالس إدارة شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

| م | اسم الشركة | النشاط الرئيس | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) | عضوية اللجان | الشكل القانوني للشركة |
|---|---|---|---|---|---|---|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |

## Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full Name | Sami Ahmed Sulaiman Al-Babtain | | |
| Nationality | Saudi | Date of Birth | 1987/Nov/27 |

b) Academic Qualifications of the Nominated Member

| No. | Qualification | Specialization | Date of obtaining the qualification | The issuer of the qualification |
|---|---|---|---|---|
| 1 | Bachelor | Finance | 2013 | Prince Sultan University |
| 2 | Certified Information System Auditor (CISA) | Internal Audit / Information Security | 2024 | ISACA - USA |
| 3 | Certified Information Security Manager (CISM) | Internal Audit / Information Security | 2024 | ISACA - USA |
| 4 | | | | |
| 5 | | | | |

c) Experiences of the Nominated Member

| Period | Experience |
|---|---|
| July 2024 – Current | Board Member (Chairman of the Audit Committee & Member of Strategy & Investment Committee) – Tabuk Agricultural Development Co. |
| Nov 2023 – Current | Board Member & Chairman of the Audit & Compliance Committee – AlSagr Cooperative Insurance Co. |
| Dec 2021 – Current | Head of Internal Audit – Arabian Contracting Services Company |
| Jun 2021 – Dec 2021 | Internal Audit Manager – Al-Khair Capital |
| Nov 2018 – Jun 2021 | Internal Audit Team Leader – AlRajhi Bank |
| Sep 2013 – Oct 2018 | Internal Auditor – SAMBA Financial Group |

D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder) | Committees' Membership | Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | AlSagr Cooperative Insurance Co. | Insurance | Independent | In Personal Capacity | Chairman of the Audit Committee | Listed Company |
| 2 | Tabuk Agricultural Development Co. | Food & Beverages | Independent | In Personal Capacity | Chairman of the Audit Committee / Member of Strategy & Investment Committee | Listed Company |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |

**Form No. (1) Resume**

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full Name | Eng. Raid Abdulaziz Ibrahim Alkhalaf | | |
| Nationality | Saudi | Date of Birth | 09/02/1984 |

b) Academic Qualifications of the Nominated Member

| No. | Qualification | Specialization | Date of obtaining the qualification | The issuer of the qualification |
|---|---|---|---|---|
| 1 | Master of Science | Engineering Technology In the field of Nano Technlogy | 2016 | LAWRENCE TECHNOLOGICAL UNIVERSITY |
| 2 | Bachelor of Science | Mechanical and Manufacturing Engineering Technology | 2015 | LAWRENCE TECHNOLOGICAL UNIVERSITY |
| 3 | Associate Degree | Mechanical Technology In the field of Production | 2004 | College of Technology |
| 4 | | | | |
| 5 | | | | |

c) Experiences of the Nominated Member

| Period | Experience |
|---|---|
| 2021 - Present | PPP projects - Transformation - Business and Technology Development - Local and International Investments - Technical & Financial Analysis - Strategic & Technical Planni |
| 2009 -2021 | North Cluster - Transformation Manager and Technical Advisor to the COO of the North and Northwest Cluster at National Water Company |
| 2007 - 2009 | American Express Saudi Arabia - Financial Operations Monitoring and Analysis |
| 2004 - 2007 | SPIMACO - Supervisor of Engineering and Quality in Production |
| | |
| | |

D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder) | Committees' Membership | Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |

Mobily

هيئة السوق المالية
Capital Market Authority

# Resume - Form No. (1)

| A) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Abdullah Mohammed Abdullah Alnufaie | | |
| Nationality | Saudi | Date of birth | 7-1-1982 |

**B) Academic Qualifications of the Nominated Member**

| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---|---|---|---|
| 1. | Bachelor | IT- information system | 2004-2005 | King Saud university |
| 2. | | | | |
| 3. | | | | |
| 4. | | | | |
| 5. | | | | |
| 6. | | | | |
| 7. | | | | |

**C) Experiences of the Nominated Member**

| Period | Experience |
|---|---|
| Jun2023-present | Deputy director general of operations sector (HRDF) |
| May2022-jun2023 | National UX &quantity General Manager (digital government Authority ) |
| May2021-May2022 | Human resource development found HRDF CIO |
| Nov2017-May2021 | IT Planning and management Director (Saudi Sector) |
| Nov2013-Nov2017 | Deputy assistant of technology (Ministry of Civil Service) |
| | |
| | |
| | |
| | |

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership(in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
|---|---|---|---|---|---|---|
| 1. | Tamkeen technology | technology | executive | Authorized Person from HRDF | Bord of director | Closed shareholding company |
| 2. | | | | | | |
| 3. | | | | | | |
| 4. | | | | | | |
| 5. | | | | | | |
| 6. | | | | | | |

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| **Full Name** | Musaed Rahael M. Alanazi | | |
| **Nationality** | Saudi | **Date of Birth** | 26 Jan 1979 |

| b) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| **#** | **Qualification** | **Specialization** | **Date of obtaining the qualifications** | **The issuer of the qualification** |
| **1** | Bachelor degree | Science of Geology | 2002 | Kuwait University |
| **2** | Master degree | Petroleum Geoscience | 2014 | Heriot– Watt University |
| **3** | Master degree | Executive MBA | 2022 | KFUPM – Business School |
| **4** | Training Courses | Technical, Management and Leadership Courses | 2003 - present | Inter. & National Training Centers and institutes |
| **5** | | | | |

| c) Experiences of the Nominated Member | |
|---|---|
| **Period** | **Experience** |
| 2002 - 2003 | Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology) in high school. Ministry of Education - Kuwait |
| 2003 - 2011 | Petroleum Geologist at Aramco Gulf Operations Company |
| 2011- 2015 | Senior Petroleum Geologist at Aramco Gulf Operations Company |
| 2015 – present | Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company |
| | |

d) **Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| **#** | **Companyname** | **Main activity** | **Membership type (executive, non-executive, independent)** | **Nature of the membership (in personal capacity, representative of legal person)** | **Membership of the committees** | **Legal form of the company** |
|---|---|---|---|---|---|---|
| **1** | None | | | | | |
| **2** | | | | | | |
| **3** | | | | | | |
| **4** | | | | | | |

# نموذج ( 1 )

السيرة الذاتية

## ١. البيانات الشخصية للعضو
Personal Information of the Member

| | |
|---|---|
| Faisal Fahad Mohammed Alothaim | الاسم الرباعي<br>Full Name |

| | | | |
|---|---|---|---|
| 23/05/1396 | تاريخ الميلاد<br>Date of Birth | Saudi | الجنسيـــــة<br>Nationality |

## ٢. المؤهلات العلمية للعضو
Academic Qualifications of the Member

| اسم الجهة المانحة<br>The issuer of the qualification | تاريخ الحصول على المؤهل<br>Date of obtaining the qualifications | التخصص<br>Specialization | المؤهل<br>Qualifications | م |
|---|---|---|---|---|
| Dar Al Uloom university | 2016 | Commercial Law | Master's Degree | 1 |
| King Saud university | 2001 | Law | Bachelor's Degree | 2 |

## ٣. الخبرات العملية للعضو
Experiences of the Member

| مجالات الخبرة<br>Experience | الفترة<br>Period |
|---|---|
| Branch Manager of Bank Albilad and Branch Manager of Bank Franci | 2006-2013 |
| Licensed Attorney | 2014- Present |
| Founder of Faisal Alothaim Law firm LLC | 2021 |
| Member of Board of Directors of Trading Alsaleh company closed joint stock company | 2021- Present |
| Member of Board of Directors of Saudi Alzheimer's Disease Association | 2023 |
| Judical Custodian and sale agent | 2023- Present |
| | |

# نموذج ( 1 )

السيرة الذاتية

| | |
|---|---|
| | |
| | |

**٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها**

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| م | اسم الشركة Company name | النشاط الرئيس Main activity | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type | طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية) Membership Nature | عضوية اللجان Committees Membership | الشكل القانوني للشركة Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | Alsaleh company closed joint stock company | Real estate | independent | Personal; | | closed joint stock company |
| 2 | | | | | | |
| 3 | | | | | | |

**Form No. (1) Resume**

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full Name | Saleh Mugbel Abdulaziz Alkhalaf | | |
| Nationality | Saudi arabia | Date of Birth | H 1390/7/1 |

b) Academic Qualifications of the Nominated Member

| No. | Qualification | Specialization | Date of obtaining the qualification | The issuer of the qualification |
|---|---|---|---|---|
| 1 | B.S. | Accounting | 1992 | King Saud University |
| 2 | SOCPA | SOCPA | 1995 | Saudi Organization Certified Public Accountant |
| 3 | CPA | Certified Public Accountant | 1999 | The Institute of Certified Public Accountants (AICPA), USA |
| 4 | | | | |

c) Experiences of the Nominated Member

| Period | Experience |
|---|---|
| February 2016 until Now | Partner and founder at Khabeer Company for Accounting Consultancy, Partner, Providing Internal and External Audit work, Zakat , Tax and accounting and control services. |
| December 2008 until February, 2016 | Chief Internal Audit. Internal Audit Department, National Water Company (NWC) |
| October 2001 to February, 2008 | Policies& procedures Director, Internal Audit Manager, Saudi Telecom Co, (STC) |
| June 1993 to February, 2001 | Senior Internal Auditor. Saudi Industrial Development Fund (SIDF) |
| October 2021 till now | Audit committee member Islamic corporation the development of private sector ( ISDB)- Islamic development fund |
| Jan 2015 to Sep 2020 | Board and Committee member at Suliman Alrajhi int. investment company as independent, investment and agriculture. |
| Apr 2016 to Dec 2017 | Audit committee member at SAMBA group as independent |
| Jan 2012 to Sep 2017 | Audit committee member at SAMBA capital as independent |
| Jun 2016 to Jun 2023 | Audit committee member at Herfy Food Services as independent |

D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder) | Committees' Membership | Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | Industrial production services Co | Infrastructure | Independent | Nominated by a shareholder | Audit com. Chairman | Closed Stock |
| 2 | Jabal Omar Co. | Real estate | Not Applicable | Not Applicable | Audit com. member | Joint stock |
| 3 | Arriyadh Development Co. | Real Estate | Not Applicable | Not Applicable | Audit com. member | Joint stock |
| 4 | Mohammed I. Alsubeaei & sons investment Co. ( MASIC) | Investment | Not Applicable | Not Applicable | Audit committee chairman | Closed stock |
| 5 | Sedco Holding | Investment | Not Applicable | Not Applicable | Audit com. member | Closed stock |

Lo

| | | | | | | |
|---|---|---|---|---|---|---|
| 6 | Dar Al Tamleek Co. | Financing | Not Applicable | Not Applicable | Audit com. member | Closed stock |
| 7 | Tharwat Tawiq for Financial Co. | Asset Management | Not Applicable | Not Applicable | Audit com. Chairman | Closed stock |
| | | | | | | |

Mobily

هيئة السوق المالية
Capital Market Authority

# Resume - Form No. (1)

| A) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Mansoor Abdulaziz M Almansoor | | |
| Nationality | Saudi | Date of birth | Oct 2, 1969 |

**B) Academic Qualifications of the Nominated Member**

| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---|---|---|---|
| 1. | Ph.D. | Applied Linguistics | 2004 | Ball State University |
| 2. | Master of Science | Administration/HR | 1997 | Univ. of Central Missouri |
| 3. | Master of Arts | English | 1997 | Univ. of Central Missouri |
| 4. | | | | |
| 5. | | | | |
| 6. | | | | |
| 7. | | | | |

**C) Experiences of the Nominated Member**

| Period | Experience |
|---|---|
| 10/2021 - 10/2024 | Chief Support Services Officer - Qiddiya Investment Company |
| 02/2016 - 10/2021 | Vice President - Finance and Operations, King Abdullah Petroleum and Research Center (KAPSARC) |
| 02/2014 - 02/2016 | Deputy Director General - Human Resources Development Fund (HRDF) |
| 7/2006 - 02/2014 | Vice President - HR & Admin, Arabian Pipes Co. |
| | |
| | |
| | |
| | |
| | |

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership(in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
|---|---|---|---|---|---|---|
| 1. | MBC | Media | Independent | Independent | NRC | Listed |
| 2. | Aljazeera Rent A Car | Transportation | Independent | Independent | Audit | Joint Stock |
| 3. | Saudi Air Navigation Services Co. | Aviation | Independent | Independent | Excom | LLC |
| 4. | Bank Saudi Fransi | Banking | N/A | Independent | NRC | Listed |
| 5. | Alula Development Co | Real Estate | N/A | Independent | NRC | Joint Stock |
| 6. | Saudi Information Technology Co. | IT | N/A | Independent | NRC | Joint Stock |

# Resume - Form No. (1)

| A) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Mohammed Abdulaziz Suleiman Al Afaleq | | |
| Nationality | Saudi | Date of birth | 23/9/1968 |

| B) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1. | Master | Bussiness Administration | 1994 | University of ST. Edward AUSTIN (United States) |
| 2. | Bachelor | Industrial Management | 1990 | KFUPM (Dhahran) |
| 3. | | | | |
| 4. | | | | |
| 5. | | | | |
| 6. | | | | |
| 7. | | | | |

| C) Experiences of the Nominated Member | |
|---|---|
| Period | Experience |
| 2004 -2022 | Member of the Board of Director of Riyadh Bank and Chairman of the risk Committee ,Member of the Executive Committe |
| 2018 - 2022 | Member and Chairman of advisory Council of the Al Ahsa Health Cluster |
| 20014 - 2017 | Board Member of Al ahsa Chamber |
| 2015 - 2018 | Member of Sharqia Development Authority |
| 2005 - 2018 | Chairman of the Board of Directors of Al Hussain and Al Afaleq Group of Companies |
| | |
| | |
| | |
| | |

| D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|---|---|---|---|---|---|---|
| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership(in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
| 1. | AHDAF Holding | Industry & Investment | Executive | Representative of Legal Person | Executive | Close Joint Stock |
| 2. | AL Hussain & Al Afaleq | Industry & Tourism | non Executive | Representative of Legal Person | non Executive | Close Joint Stock |
| 3. | Al Ahsa Oasis | Investment | non Executive | In Personal Capacity | non Executive | Close Joint Stock |
| 4. | Cancer Charity AlAHSA | non Profit | non Executive | in Personal Capacity | ---- | Charity |
| 5. | | | | | | |
| 6. | | | | | | |

## Form No. (1) Resume

| A) Personal information of the Nominated Member | | | |
|---|---|---|---|
| **Full name** | Hathal Safar AlOtaibi | | |
| **Nationality** | Saudi | | |

**B) Academic Qualifications of the Nominated Member**

| # | Qualifications | Specialization | Date of obtaining the qualifications | Name of Awarding Entity |
|---|---|---|---|---|
| **1** | EMBA | EMBA | 2021 | KFUPM |
| **2** | Master | Masters in Telcom Systems | 2016 | Northeastern University |
| **3** | Bachelors | Electrical Engineering | 2007 | KFUPM |
| **4** | Professional Certificate | Certificate in Company Direction | 2023 | Institute of Directors (IoD) |

**C) Work Experience of the Nominated Member**

| Period | Areas of Experience |
|---|---|
| 2022- now | Board and committee's member of publicly listed company |
| 2021-2022 | Country Director - Saferoom |
| 2018-2021 | Director of Eastern Region - CITC |
| 2009-2017 | Communications Engineer |
| 2008-2009 | Field Engineer - Schlumberger |

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| # | Company name | Main activity | Membership type (executive, nonexecutive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Committees Membership | Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | Filing and Packing Materials Manufacturing Co. | Materials | independent | in personal capacity | NRC<br>Audit | Publicly listed |
| 2 | Middle East Specialized Cables Co. | Capital Goods | independent | in personal capacity | Audit | Publicly listed |

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Mohammed Hamad Rashed Al-Kathiri | | |
| Nationality | Saudi | Date of birth | 06/06/1962 |

| b) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1 | Bachelor | Business Administration | 1984 | King Saud University |
| 2 | Master | Business Administration | 1992 | University of Ottawa-Canada |
| 3 | PhD | Business Administration | 1997 | University of Manchester - UK |

| c) Experiences of the Nominated Member | |
|---|---|
| Period | Experience |
| 2018-till date | Head of Dr. Mohammad Al-Kathiri Center for Administrative and Economic Consultations. |
| 2013-2017 | Secretary General, Riyadh Chamber of Commerce and Industry |
| 2009-2013 | Deputy minister, Ministry of Commerce and Industry (currently Commerce) for Foreign Trade, and was also assigned as Deputy minister for Industry |
| 2004-2009 | General Secretary, Riyadh Economic Forum |
| 1997-2004 | Faculty member, Business Department, King Saud University |
| 2009-till date | Board member, Public and private organizations and companies |
| | |
| | |

| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|---|---|---|---|---|---|---|
| No. | Company name | Main activity | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
| 1. | National Gas and Industrialization | Utilities | Non - Executive | Personal Capacity | EXCOM and Risk | joint stock |
| 2. | Mouwasat Medical Services | Health Care | Independent | Personal Capacity | Nominations and Remuneration Committee Audit Committee | joint stock |
| | | | | | | |
| | | | | | | |
| | | | | | | |

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | Saleh Mohammed Saleh Alnamlah | | |
| Nationality | Saudi | Date of birth | 13/09/1399 |

**b) Academic Qualifications of the Nominated Member**

| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---|---|---|---|
| 1 | Master | Management | 2023 | University of Illinois Urbana-champaign |
| 2 | Bachelor | Engineering | 2006 | King Saud University |
| | | | | |

**c) Experiences of the Nominated Member**

| | |
|---|---|
| 2015 - Present | CEO - Tamimi Commercial |
| 2015 - Present | GM – Red Cap company |
| 2008-2015 | GM - Ali A. Tamimi Trading & Contracting Co. |
| 2006-2008 | Inventory manager - GASCO |
| | |

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| No. | Company name | Main activity | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | Lavenco Aluminum system | industrial | independent | appointed by a shareholder | Audit | Non-listed |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
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| | | | | | | |

# Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | |
|---|---|---|---|---|
| **Full name** | Mohammed Hamad Al Quraishah | | | |
| **Nationality** | Saudi | | Date of birth | 23-05-1974 |
| **b) Academic Qualifications of the Nominated Member** | | | | |
| **No.** | **Qualification** | **Specialization** | **Date of obtaining the qualifications** | **The issuer of the qualification** |
| **1.** | **Master Degree** | **MBA** | **2011** | **College of Business Administration** |
| **2.** | **Bachelor Degree** | **Industrial Engineering** | **1999** | **King Abdulaziz University** |
| **3.** | **Strategy Governance For Boards from IMD Switzerland** | **Boards of Directors** | **2024** | **IMD - Switzerland** |
| **4.** | **Finance for Boards Program from IMD Switzerland** | **Boards of Directors** | **2024** | **IMD - Switzerland** |
| **5.** | **Boards & Risk Program from IMD Switzerland** | **Boards of Directors** | **2024** | **IMD - Switzerland** |

| c) Experiences of the Nominated Member | |
|---|---|
| **Period** | **Experience** |
| Board of Director<br>July 2024 to July 2027 | Board of Director for Umm Al-Qura Cement Company effective 4th July 2024 |
| Member of the Nomination and Remuneration committee<br>July 2024 to July 2027 | Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4th Jul 2024 |
| Board of Director<br>Feb 2024 to Feb 2028 | Board of Director for Alkhaleej Training and Education Company effective 12th Feb 2024 |
| Member of the Nomination and Remuneration committee<br>Feb 2024 to Feb 2028 | Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12th Feb 2024 |
| Senior Executive Director<br>Jan 2022 to Present | Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis,<br>Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management |
| Sales Vice of President<br>Oct 2018 to Dec 2021 | Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales<br>Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation |
| General Manager Sales<br>Jan 2015 to Oct 2018 | Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales<br>Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties<br>Relationship & Management |
| Regional Underwriter Manager<br>Oct 2006 to Dec 2015 | Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting,<br>Monitor Underwriter Guidelines |
| Customer Service Representative | Career Progression in Sales operation management and customer Service |

| | |
|---|---|
| Oct 2000- Sep 2006 | |

| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|---|---|---|---|---|---|---|
| **No.** | **Company name** | **Main activity** | **Membership type (executive, non-executive, independent)** | **Nature of the membership (in personal capacity, representative of Legal person)** | **Membership of committees** | **Legal form of the company** |
| 1. | Alkhaleej Training and Education | Consumer Services | Non Executive Member | Nominated as a shareholder | Nomination and Remuneration committee | Shareholding Co |
| 2. | Umm Al-Qura Cement Company | Materials | Independent Member | Nominated as a shareholder | Nomination and Remuneration committee | Shareholding Co |

هيئة السوق المالية
Capital Market Authority

# نموذج رقم (١)
# السيرة الذاتية
# Form (1) Resume

| 1. البيانات الشخصية للعضو<br>Personal Information of the Member | | | | |
|---|---|---|---|---|
| سعد بن عبد العزيز بن سليمان الحقيل | | | | الاسم الرباعي |
| Saad Abdulaziz Suliman Alhoqail | | | | Full Name |
| ١٤٠٠/١٠/٢٠ | تاريخ الميلاد | | سعودي | الجنسية |
| 08/30/1980 | Date of Birth | | Saudi | Nationality |

| 2. المؤهلات العلمية للعضو<br>Academic Qualifications of the Member | | | | |
|---|---|---|---|---|
| اسم الجهة المانحة<br>The issuer of the qualification | تاريخ الحصول على المؤهل<br>Date of obtaining the qualifications | التخصص<br>Specialization | المؤهل<br>Qualifications | م |
| جامعة تكساس الامريكية<br>University of Texas | ٢٠١٥<br>2015 | إدارة أعمال - تسويق<br>Business Administration - Marketing | دكتوراه<br>Ph.D. | 1 |
| جامعة كولورادو الامريكية<br>University of Colorado | ٢٠١٠<br>2010 | إدارة أعمال - تسويق<br>Business Administration - Marketing | ماجستير<br>MBA | 2 |
| | | | | 3 |

| 3. الخبرات العملية للعضو<br>Experiences of the Member | | |
|---|---|---|
| مجالات الخبرة<br>Experience | الفترة<br>Period | م |
| **تخطيط وتنفيذ الأنشطة التسويقية**: الرئيس التنفيذي لشركة **الرأي المتجدد للخدمات التسويقية**<br>**CEO** of the Updated Perspective Marketing Service Group | ٢٠٢٠- الآن | 1 |
| **مجالس الإدارة**: العمل كعضو مجلس إدارة لعدة مؤسسات ربحية وحكومية وغير ربحية والمساهمة في بناء حوكمتها واستراتيجياتها<br>Board Member for several profitable and nonprofitable companies and institutions | ٢٠١٦- الآن | 2 |
| **الإدارة الأكاديمية**: رئيس قسم التسويق في **جامعة الفيصل** واستاذ التسويق المساعد<br>**Chair** of Marketing department at **Alfaisal University** | ٢٠١٥- الآن | 3 |
| **التخطيط والرقابة المالية**: رئيس اللجنة المالية ولجنة الرعايات في مجموعة الفكر المنبثقة **من مجموعة العشرين**<br>**Head** of finance and sponsorship committee at the **T20 of G20** | ٢٠١٩-٢٠٢٠ | 4 |
| **لتخطيط الاستراتيجي والتسويقي**: مستشار استراتيجي وتسويقي لصندوق دواوين الجزيرة التابع **للجزيرة كابيتال**<br>**Strategic advisor** of Dawaween Aljazirah of **Jazirah Capital** | ٢٠١٨-٢٠١٩ | 5 |
| | | 6 |

# نموذج رقم (١)
# السيرة الذاتية
# Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

**Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it**

| الشكل القانوني للشركة | عضوية اللجان | طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | النشاط الرئيس | اسم الشركة | م |
|---|---|---|---|---|---|---|
| **Legal form of the company** | **The name of the Committee in which it is a member** | **Appointment method** (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | **Membership type in board of directors** (executive, nonexecutive, independent ) | **Main activity** | **Company name** | |
| مساهمة عامة | عضو مجلس الإدارة + عضو لجنة الترشيحات والمكافآت | بصفتي الشخصية | مستقل | المواد الأساسية | شركة أسمنت المنطقة الشرقية | 1 |
| Public listed | Chair of Nomination and Remuneration Committee | Self | Independent | Materials | Eastern Province Cement Company | |
| مساهمة عامة | عضو مجلس الإدارة + عضو لجنة الاستثمار | بصفتي الشخصية | مستقل | المرافق العام | الشركة الغاز والتصنيع الأهلية | 2 |
| Public listed | Member of the Investment Committee | Self | Independent | Utilities | National Gas and Industrialization CO. | |
| مساهمة مغلقة | رئيس لجنة الترشيحات والمكافآت | بصفة شخصية | مستقل | الخدمات الطبية | شركة عيادات عالم سيجال | 3 |
| Private listed Company | Chair of Nomination and Remuneration Committee | Self | Independent | Medical Service | Sigal World for medical services | |
| مسؤولية محدودة | | بصفة شخصية | تنفيذي | التسويق والدعاية والإعلان | شركة الرأي المتجدد للخدمات التسويقية | 4 |
| Limited Lability | - | Self | Executive | Marketing & Advertising | Updated Perspective Marketing Service Group | |

**Form No. (1) Resume**

| **A) Personal information of the Nominee** | | | |
|---|---|---|---|
| **Full name** | Farhan Waleed Esmail Al-Boainain | | |
| **Nationality** | Saudi | Date of birth | 03/06/1954 |

| **B) Academic Qualifications of the Nominee** | | | | |
|---|---|---|---|---|
| **#** | **Qualifications** | **Major** | **Date of obtaining the Degree** | **Name of Awarding Entity** |
| **1** | Bachelor Degree | Accounting | 1979 | East Texas State Univ., USA |
| **2** | Masters of Business Admin | Management | 1985 | San Diego State Univ., USA |
| **3** | Executive Education Program | Executive Management | 1998 | Dartmouth College, USA |
| **4** | Certificate in Controls Self-Assessment | Risk Assessment | 2013 | American Institute of Internal Auditors (IIA) |
| **5** | Certified Governance, Risk, Compliance Professional | Corporate Governance & Compliance | 2021 | American Open Compliance & Ethics Group (OCEG) |
| **6** | Certified Board Director | Boards & Committees | 2024 | GCC Board of Directors Institute/ Financial Academy |
| **7** | Certified Internal Auditor (CIA) | Internal Audit | 2024 | The Institute of Internal Auditors (IIA) |

| **C) Work Experience of the Nominated Member** | |
|---|---|
| **Period** | **Areas of Experience** |
| **12/16/2018 - Present** | **Head of Internal Audit, Economic Cities & Special Zones Authority -** Established, activated the Internal Audit Function, and prepared the required Internal Audit Policies & Procedures, and Internal Audit Charter. The Economic Cities & Special Zones Authority, headquartered in Riyadh, was formed to oversee the Economic Cities & Special Zones. Its core functions include the development of required regulations and the provision of integrated government services to the developers, operators, investors, and residents in the Economic Cities, and to attract selective foreign direct investments to support the 2030 Vision. |
| **04/01/2014 – 06/08/2018** | **Chief Internal Auditor, Sahara International Petrochemical Company (SIPCHEM) -** Reestablished, and reactivated the Internal Audit Function. Sipchem is one of the leading Petrochemical manufacturing and marketing companies in Saudi Arabia and the world, and has global partnerships and marketing offices in Saudi Arabia, Europe, and Asia. |
| **01/01/2006 – 03/31/2014** | **Saudi Aramco:**<br>• **Associate General Auditor, Operational Audits Department (01/01/2008-03/31/2014) -** Managed Audit Divisions responsible for Upstream Operations (oil and gas exploration, drilling, and production), Downstream Operations (refining, marketing , pipelines, and distribution) , Domestic and International Joint Ventures, Projects Audits inside and outside Saudi Arabia, in addition to the company's Audit Divisions in Europe, the United States, and the Far East.<br>• **Manager, Operations Accounting Department (06/01/2006-12/31/2007) -** Managed all accounting activities and reporting related to international and local sales of oil, gas, and refined products, crude oil and refined products shipping , fixed assets, employees' payroll and benefits , accounts payable, and accounts receivable |

| | |
|---|---|
| | • **Manager, Accounting Policies Department (01/01/2006-05/31/2006)** - Managed Several Divisions responsible for providing controllership, business process optimization, financial systems design and support, and financial advisory and consulting services to support Saudi Aramco, its subsidiaries inside and outside Saudi Arabia , and the domestic and international joint ventures. |
| **01/01/1995 – 12/31/2005** | **Additional Experience (Saudi Aramco)**<br>• **Acting Saudi Aramco's General Auditor** during the incumbents' absences during the years 1998-2014.<br>• **Associate General Auditor, Functional Audits Department -** Managed Audit Divisions responsible for Information Technology Audits, Finance, Planning, Contracting, Purchasing, Logistics, Human Resources, Legal Department, Industrial Security, and Public Relations.<br>• **Manager, Treasury Department –** Responsible for Assets Management & Investment, Risk Management, Corporate Finance, Credit Evaluation & Collection, and Banking Operations Divisions.<br>• **Manager, Financial Accounting Department -** Managed Accounting Divisions responsible for international and local sales of oil, gas, and refined products , General Ledger, Payments Review & Attestation, and crude oil and refined products shipping.<br>• **Manager, Contracts Review and Costs Compliance Department -** Responsible for the financial review of the high value contracts and lease agreements, including the financial and technical evaluations, bid opening before submission to the Tender Committee, and ensuring compliance with the financial and operational contract terms and costs control.<br>• **Manager, Finance Area Offices Department -** Managed all finance functions across Saudi Arabia outside Aramco's main operations areas. |
| **08/01/1997 – 09/30/2004** | **Boards & Board Audit Committees Memberships:**<br>• **Board of Directors Member and Member/Chairman of the Audit Committee, Aramco Gulf Operations Company (AGOC**) Khafji, Saudi Arabia (July 2000 - September 2004).<br>• **Board of Directors Member and Member of the Audit Committee Avin Oil S.A.** , a refined products marketing company in Greece (July 2000 – September 2004).<br>• **Board of Directors Member and Member of the Audit Committee Motor Oil (Hellas) S.A.** , a refining company in Greece (July 2000 – September 2004).<br>• **Board of Directors Member and Member of the Audit Committee Saudi Aramco Mobil Refinery Company (SAMREF)** Yanbu, Saudi Arabia (July 2000 – September 2003).<br>• **Board of Directors Member Saudi Aramco Shell Refinery Company (SASREF**) , Jubail Saudi Arabia( August 1997 – July 2000). |

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| # | Company Name | Main activity | Membership type (executive, nonexecutive, independent) | Membership Nature (personal capacity, representative of legal person) | Committees Membership | Legal form of the company |
|---|---|---|---|---|---|---|
| | None | - | - | - | - | - |

## Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full Name | Mohammed Siddiq Abdulrahman Mohammed Siddiq Qassab | | |
| Nationality | Saudi | Date of Birth | 2nd September 1970 |

**b) Academic Qualifications of the Nominated Member**

| No. | Qualification | Specialization | Date of obtaining the qualification | The issuer of the qualification |
|---|---|---|---|---|
| 1 | Bachelor of Administrative Science (B. Sc) | Accounting | 1993 | King Saud University |

**c) Experiences of the Nominated Member**

| Period | Experience |
|---|---|
| 2024 - Present | Raya Financing Company – Chairman of Credit and Risk Administration committee |
| 2010- Present | Rayat Consultation (Part of Rayat Group) - Chairman |
| 2016 – Present | Rayat Marketing (Part of Rayat Group) - Chairman |
| 2017 - Present | Rayat Technology ( Part of Rayat Group) – Board Member |
| 2020 - 2019 | Al Rajhi Bank - AGM - Operational Risk & organization resilience |
| 2019- 2017 | AlYusr Leasing and Financing Company - Chief Risk Officer |
| 2017- 2014 | Abdul Lateef Jameel United Real Estate Finance Co. Ltd. - Audit Committee Board Member |
| 2010 – Present | Rayat Group, KSA, Egypt - Founder & Chief Executive Officer |
| 2010 - 2008 | Saudi Credit Bureau - Chief Operating Officer |
| 2008 - 2005 | The Saudi British Bank – HSBC - Chief Risk Officer |
| 2005 -2003 | The Arab National Bank - Head of Credit Portfolio Management |
| 2003 - 1997 | The National Commercial Bank- Head of Credit Portfolio Management |
| 1997 – 1995 | Saudi Fransi Bank - Asst. Manager – Corporate Planning |
| 1995 – 1993 | WM & Co. Ernst & Young - Asst. Auditor – Audit Dept. |

**D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder) | Committees' Membership | Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | Raya Financing Company | Financing | Not applicable | Not applicable | Credit and Risk Administration committee | Closed Joint Stock |
| 2 | Rayat Consultation company | Strategic Consultations | Nonexecutive | Nominee as a shareholder | Not applicable | Limited Liability |
| 3 | Rayat Marketing Company | Marketing Solutions | Nonexecutive | Nominee as a shareholder | Not applicable | Limited Liability |
| 4 | Rayat Technology company | Technology Solutions | Nonexecutive | Nominee as a shareholder | Not applicable | Limited Liability |

## نموذج رقم 1

## السيرة الذاتية

هيئة السوق المالية
Capital Market Authority

# Form (1) Resume

| .1 البيانات الشخصية للعضو<br>Personal Information of the Member | | | |
|---|---|---|---|
| الاسم الرباعي<br>Full Name | د. عبدالوهاب مصعب عبدالوهاب أبوكويك<br>Abdulwahab Mossab Abdulwahab Abukwaik | | |
| الجنسية<br>Nationality | سعودي<br>Saudi | تاريخ الميلاد<br>Date of Birth | 25 -12- 1978<br>25-12-1978 |

## .2 المؤهلات العلمية للعضو
## Academic Qualifications of the Member

| م | المؤهل<br>Qualifications | التخصص<br>Specialization | تاريخ الحصول على المؤهل<br>Date of obtaining the qualifications | اسم الجهة المانحة<br>The issuer of the qualification |
|---|---|---|---|---|
| 1 | بكالوريوس هندسة<br>Bachelor of Engineering | هندسة ميكانيكية<br>Mechanical engineering | 10-2001 | جامعة الملك عبد العزيز - السعودية<br>King Abdulaziz university - KSA |
| 2 | ماجستير هندسة<br>Master of Engineering | هندسة صناعية<br>Industrial engineering | 10-2007 | جامعة الملك عبد العزيز - مرتبة شرف<br>King Abdulaziz university - KSA |
| 3 | دكتوراة هندسة<br>PhD of Engineering | هندسة صناعية – أدارة مشاريع<br>Industrial engineering | 06-2019 | جامعة إيرلندا الوطنية امتياز – درجة العميد<br>National University of Ireland G |
| 4 | شهادة إدارة المشاريع المتقدمة<br>Advanced Project Management | إدارة المشاريع<br>Project Management | 10-2003 | يورو ماتيك - الامارات<br>EURO MaTech - UAE |
| 5 | برنامج عالمي تنفيذي<br>Executive Program | الابتكار والتطوير<br>Innovation / Prod Develop | 10-2006 | ستراتيجوس – بريطانيا<br>STRATIGOS International-UK |
| 6 | شهادة سلامة الغذاء<br>Certificate in Food Safety | أنظمة سلامة المصانع والتشغيل<br>Operational Safety system | 09-2003 | شركة دحلان للاستشارات - الامارات<br>Dahlan Consultation - UAE |
| 7 | شهادة تحليل المخاطر (HACCP)<br>Certificate in Hazard analysis | إدارة المخاطر<br>Risk Management | 02-2004 | شركة أدفانس المحدودة<br>Advance Food Safety Ltd - KSA |
| 8 | شهادة إدارة تدقيق الجودة الداخلية للشركات<br>Certificate Internal IQS auditing | إدارة الجودة<br>Quality Management | 10-2004 | جايلسميد المحدودة - الامارات<br>Gablesmead Ltd - UAE |
| 9 | شهادة تأهيل المدربين<br>Certificate train the trainer | التدريب<br>Training | 10-2011 | Australian institute of mang.<br>Australia - KSA |
| 10 | شهادة الصيانة الإنتاجية الشاملة (TPM)<br>Certificate in TPM | إدارة الإنتاج<br>Tot. Preventive Maintenance | 06-2012 | برنامج صافولا - السعودية<br>Savola Group program - KSA |
| 11 | شهادة برامج التمكين والتهيئة للمصانع<br>Certificate in Plants qualification | تهيئة وتأهيل المصانع<br>Plants enabling / qualification | 12-2009 | برنامج عالمي – عدة دول<br>International program |
| 12 | شهادة إدارة العقود فيدك<br>FIDIC Certificate | أنظمة إدارة العقود<br>Contract management | 12-2015 | هاوارد تيكنولوجي – الامارات<br>Haward Technology - UAE |
| 13 | شهادة تدريبية<br>Training Certificate | دورة غسيل الأموال<br>Money Laundry | 08-2022 | الأكاديمية المالية - السعودية<br>Financial Academy - KSA |
| +حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها | أدارة التغيير – اعداد دراسات الجدوى – الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد – التخطيط الاستراتيجي – الإدارة المالية<br>Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic | | | |

Abdulwahab Abukwaik

د. عبدالوهاب مصعب أبوكويك

**نموذج رقم 1**

**السيرة الذاتية**

# Form (1) Resume

| **.3 الخبرات العملية للعضو** | |
|---|---|
| **Experiences of the Member** | |
| **مجالات الخبرة** | **الفترة** |
| **Experienc** | **Perio** |
| **برنامج العمل المتكامل – الإدارة الهندسية – بروكتر اند جامبل**<br>العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع)<br>**M. Trainee:** Integrated work system. Procter & Gamble | 2002-2001 |
| **مدير مشاريع – صافولا للأغذية:**<br>إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف<br>**Project Manager:** Cost saving / Automation / Lean Manufacturing. Afia International Company | 2003-2002 |
| **مدير الصحة والسلامة – صافولا للأغذية:**<br>تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء<br>**Plant occupational health and Safety Manager**. Afia International Company | 2004-2003 |
| **مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية:**<br>قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت اشراف شركة عالمية متخصصة بالابتكار والتسويق<br>**Research & Development Director**. Savola Foods | 2006-2004 |
| **مدير عام مساعد.. مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية**<br>قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة<br>**Assistance General Manager**, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co. | 2008-2006 |
| **مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية:**<br>تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية<br>تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات<br>**Engineering and Technical Services Director** – Savola Foods | 2011-2008 |
| **مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية)**<br>دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل<br>**Senior Director:** full project, International Food Industry JV- Project (Savola, Almarai and PNP) | 2013-2011 |
| **مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للاغذية:**<br>أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملا – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية– تطوير المرافق بمنطقة الميناء<br>**Senior Director:** Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development) | 2016-2013 |
| **محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا**<br>**Research supervisor and Engineering collage lecturer** – National University of Ireland | 2019-2018 |
| **وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT**<br>زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى<br>**Vice Dean – Deanship of Scientific Research** – Director of the Research & Economic Center – Eng. Faculty member- | 2022-2019 |
| **عميد كلية إدارة الأعمال ( CBA ) - وأستاذ مساعد بكلية الهندسة – UBT**<br>مهام ومسؤوليات الكلية الأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلتي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام)<br>**Dean of CBA** (Mother collage) University of Business & Technology – Member of executive committees- Faculty member | 2023-2022 |

Abdulwahab Abukwaik

**د. عبدالوهاب مصعب أبوكويك**

# نموذج رقم 1

## السيرة الذاتية

## Form (1) Resume

**4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة ) أو أي شركة أخرى أياً كان شكلها القانوني او اللجان المنبثقة منها**

**Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it**

| الشكل القانوني للشركة | عضويات اللجان | طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم) | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | النشاط الرئيسي | اسم الشركة | م |
|---|---|---|---|---|---|---|
| **Legal form of the company** | **The name of the Committee in which it is a Member** | **Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)** | **Membership type in board of directors ( executive, nonexecutive, independent )** | **Main activity** | **Company name** | |
| شركة مساهمة عامة | التأمين | مساهما بصفته الشخصية | عضو مستقل | عضو لجنة الاستثمار<br>عضو لجنة إدارة المخاطر | الخليجية العامة للتامين التعاوني | **1** |
| Public Listed Company | Insurance | Appointed as shareholder | Independent board member | Investment member<br>Risk Management member | Gulf General Insurance company | |
| | | | | | | **2** |
| | | | | | | **3** |
| | | | | | | **4** |
| | | | | | | **5** |

# نموذج رقم (1)

# السيرة الذاتية

# Form (1) Resume

| 1 البيانات الشخصية للعضو<br>Personal Information of the Member | | | |
|---|---|---|---|
| فهد عبدالله محمد العيسى | | | الاسم الرباعي |
| Fahad Abdullah Alissa | | | Full Name |
| 1403/07/07هـ | تاريخ الميلاد | سعودي | الجنسية |
| 1983/4/20 | Date of Birth | Saudi | Nationality |

## ٢. المؤهلات العلمية للعضو
## Academic Qualifications of the Member

| اسم الجهة المانحة<br>The issuer of the qualification | تاريخ الحصول على المؤهل<br>Date of obtaining the qualifications | التخصص<br>Specialization | المؤهل<br>Qualifications | م |
|---|---|---|---|---|
| جامعة ولاية اوهايو في الولايات المتحدة الأمريكية | 2010 | إدارة الأعمال | ماجستير | 1 |
| The Ohio State University, US | 2010 | Finance and Strategy | Master of Business Administration (MBA) | |
| جامعة سوثرن ميثوديست في الولايات المتحدة الأمريكية | 2006 | الإدارة المالية | بكالوريوس | 2 |
| Southern Methodist University, US | 2006 | Finance | Bachelor of Business Administration (BBA) | |

## 3. الخبرات العملية للعضو
## Experiences of the Member

| مجالات الخبرة<br>Experience | الفترة<br>Period |
|---|---|
| الرئيس التنفيذي لشركة امياس القابضة ، الرياض ، السعودية | 2019 - الآن |
| CEO, AMIAS Holding | 2019- present |
| عضو مجلس إدارة شركة دور للضيافة ، الرياض ، السعودية | 2022 - 2023 |
| Board Member, Dur Hospitality Co. | 2022 - 2023 |
| عضو مجلس إدارة شركة البرج للمختبرات الطبية، الرياض ، السعودية | 2021 - 2023 |
| Board Member, Al Borg Medical Laboratories Company | 2021 - 2023 |
| عضو مجلس إدارة شركة الأغذية الحيوية ، الرياض ، السعودية | 2015 - 2023 |
| Board Member, Vital Nutrition Co. | 2015 - 2023 |
| عضو مجلس إدارة الشركة الوطنية للرعاية الطبية (رعاية)، الرياض ، السعودية | 2015 - 2019 |
| Board Member, National Medical Care Co. | 2015 - 2019 |
| الرئيس التنفيذي للإستثمار لشركة امياس القابضة ، الرياض ، السعودية | 2013 - 2019 |
| CIO, AMIAS Holding | 2013 - 2019 |
| عضو لجنة المراجعة لدى شركة الإنماء طوكيو مارين ، الرياض ، السعودية | 2012 - 2017 |
| Member of the Audit Committee, Alinma Tokio Marine Co. | 2012 - 2017 |
| عضو مجلس إدارة شركة سكون العالمية ، جدة ، السعودية | 2011 - 2014 |
| Board Member, Sukoon International Co. | 2011 - 2014 |

## نموذج رقم (1)

## السيرة الذاتية

# Form (1) Resume

| | |
|---|---|
| مسؤول المصرفية الاستثمارية في شركة جدوى للإستثمار ، الرياض ، السعودية | 2010 - 2013 |
| Associate, Jadwa Investment | 2010 - 2013 |
| محلل مالي لدى بنك جي بي مورغان ، لندن ، المملكة المتحدة | 2006 – 2008 |
| Analyst, J.P. Morgan, London, United Kingdom | 2006 – 2008 |

## نموذج رقم (1)

## السيرة الذاتية

# Form (1) Resume

**٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى( مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها**

**Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it**

| شكل القانوني للشركة<br>Legal form of the company | عضوية اللجان<br>The name of the Committee in which it is a Member | طريقة التعيين (مرشح بصفته مساهما ، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات ألساس، مرشح من مساهم)<br>Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | صفة العضوية ( تنفيذي ، غير تنفيذي، مستقل)<br>Membership type in board of directors ( executive, nonexecutive, independent ) | النشاط الرئيس<br>Main activity | اسم الشركة<br>Company name | م |
|---|---|---|---|---|---|---|
| مساهمة مدرجة<br>Publicly listed | الإستثمار، المراجعة<br>Investment, Audit | مساهم<br>As a shareholder | غير تنفيذي<br>Non-executive | المواد الأساسية<br>Cement | شركة أسمنت العربية<br>Arabian Cement | 1 |
| مساهمة مقفلة<br>Closed joint stock | الإستثمار، المراجعة<br>Investment, Audit | مرشح من مساهم<br>Nominated by shareholder | غير تنفيذي<br>Non-executive | إستثمار<br>Investments | شركة أصيلة للإستثمار<br>Assila Investments | 2 |
| ذات مسؤولية محدودة<br>Limited liability co. | الإستثمار<br>Investment | مساهم<br>As a shareholder | تنفيذي<br>Executive | إستثمار<br>Investments | شركة أمياس القابضة<br>AMIAS Holding Co. | 3 |
| مساهمة مقفلة<br>Closed joint stock | المراجعة<br>Audit | مرشح من مساهم<br>Nominated by shareholder | غير تنفيذي<br>Non-executive | المواد الأساسية<br>Cement | شركة أسمنت القطرانة - خارج المملكة<br>Qatrana Cement Co. | 4 |
| ذات مسؤولية محدودة<br>Limited liability co. | -<br>- | مرشح من مساهم<br>Nominated by shareholder | غير تنفيذي<br>Non-executive | إستثمار<br>Investments | شركة فالكونفست المحدودة - خارج المملكة<br>Falconvest Group | 5 |

**Form No. (1) Resume**

| 1)Personal Information of the Nominated Member | | | |
|---|---|---|---|
| Full Name | Majid Ahmed Ibrahim AlSuwaigh | | |
| Nationality | Saudi | Date of Birth | 10/06/1976 |

| 2) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| **No** | **Qualification** | **Specialization** | **Date of the awarded degree** | **The Name of the awarding entity** |
| 1 | Master | Islamic Finance | 2018-2020 | The General Council of Banks |
| 2 | Master Class | Building organizational leadership, driving change. and Implementation of the strategy | 2016 | ANSIAD Business School |
| 3 | Bachelor | Japanese Language | 2000 | King Saud University |
| 4 | GRMC | Governance, Risk Management & Compliance | 2023 | ICAS International Compliance and inti money laundering society |
| 5 | PACG-SJSC | Practical Applications of Corporate in Saudi Joint Stock Companies | 2023 | Institute of Directors Kingdom of Saudi Arabia |
| 6 | QMS | ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors | 2023 | American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution) |
| 7 | CIB | Islamic Finance | 2018 | The General Council of Banks |
| 8 | CISCAM | Financial Markets | 2018 | The General Council of Banks |
| 9 | CISTRAF | International Trading | 2018 | The General Council of Banks |
| 10 | CISRIM | Risk Management | 2018 | The General Council of Banks |
| 11 | CIT | Certified Global Trainer | 2018 | Oxford International College |

| | | | | |
|---|---|---|---|---|
| 12 | CIT | Certified Global Trainer | 2018 | Harvard Professional University |
| 13 | TC | Training consultant | 2018 | Harvard Professional University |
| 14 | ECM | Certified Global Trainer For financial banking, treasury, and Islamic products | 2018 | American Institute For professional studies |

3) Experiences of the Nominated Member

| **Period** | **Experience** |
|---|---|
| 2020 - Up today | Chairman & Member of the Board of Directors and committees of several joint stock companies |
| 2017 – 2021 | CEO of Talayye Arriyadah Company |
| 2016-2017 | Senior Director of the treasury sales, Alrajhi Bank |
| 2015-2016 | Vice president- Manager, high Net-worth & Institutional unit, Riyad Capital |
| 1997-2015 | Head Treasury Department Regional Corporate Sales, Riyad Bank |

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

| No. | Company Name | Main Activity | Membership Type (Executive, non-executive, Independent) | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | Membership of Committees | Legal form of the Company |
|---|---|---|---|---|---|---|
| 1 | Tabuk Agriculture Development Company | Food & Beverages | **Independent** | shareholder | - **Chairman** since 01-07-2024 up to 01-07-2027<br>- Member of Nomination Remuneration and remuneration Committee<br>- **Chairman** of Executive Committee | Joint Stock |
| 2 | Middle East Specialized Cables (MESC) | Cables | **Independent** | shareholder | - Board Member<br>- **Chairman** of Nomination Remuneration and | Joint Stock |

| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | remuneration Committee<br>- **Chairman** of Audit Committee until 26-06-2023 | |
| 3 | L'azurde Jewelry Company | Long-term goods | **Independent** | shareholder | - Member of the Board of Directors<br>- Member of the Nominations and Remuneration Committee | **Joint Stock** |

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

# Form No. (1) Resume

## a) Personal information of the Nominated Member

| | | | |
|---|---|---|---|
| **Full Name** | Zyad Mohammed Abdullah AlKhwaiter | | |
| **Nationality** | SAUDI | **Date of Birth** | 05/07/1967 |

## b) Academic Qualifications of the Nominated Member

| # | Qualification | Specialization | Date of obtaining the qualification | Issuer of qualification |
|---|---|---|---|---|
| 1 | Bachelor's degree | Computer Science & information Systems | Jun 1990 | King Saud University - KSA |
| 2 | Postgraduate | Data Communication Program | Mar 2002 | Ericsson Academy - Lebanon |
| 3 | Postgraduate | Advance Data Communication Program | Aug 2003 | Ericsson Academy - Lebanon |
| 4 | Master Class | Regulatory Master Program | Oct 2008 | TRMC - UK |
| 5 | Master Class | Regulatory Economics Master Program | Oct 2010 | TRMC - UK |
| 6 | Master Class | Advance Regulatory Master Program | Nov 2018 | Cenerva - UK |

## c) Experiences of the Nominated Member

| Period | Experience |
|---|---|
| 2009-2013 | Executive Vice President of Regulatory Affairs and Business Continuity, Salam Co. ("ITC") |
| 2013-2020 | GM, Regulatory affairs & compliance, stc Group |
| 2014-2017 | stc Kuwait - Board of Director Member |
| 2014-2017 | stc Gulf Investment Holding Company (SPV) - Board of Director Member |
| 2014-2017 | stc Gulf Investment Holding Company 3 (SPV3) - Board of Director Member |
| 2014-2017 | stc Kuwait - Audit Committee Member |
| 2014-2017 | stc Kuwait - Risk Committee Member |
| 2021-Present | Aal Khwaiter Families Endowment - Council of Endowment Supervisors Chairman |
| 2022-Present | Aal Khwaiter Families Charity Fund - Council of Supervisors Vice Chairman |

## d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | Aal Khwaiter Families Endowment | Endowed assets growth and development | Executive | Founder, Nominated by endowment administrators | Chairman | Endowment fund |
| 2 | Aal Khwaiter Families Charity Fund | Social support | Non-Executive | Co-founder | Vice Chairman | Civil institution |

**Zyad Mohammed AlKhwaiter**

Capital Market Authority

# Resume - Form No. (1)

| A) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | | | |
| Nationality | | Date of birth | |

| B) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1. | BSc | Business Administration -Financial | 2007 | King Abdul-Aziz University |
| 2. | MSc | Financial Economics | 2011 | University of Essex |
| 3. | MSc | Islamic Banking & Finance | 2015 | Bangor University |
| 4. | PhD | Banking & Finance | 2020 | Bangor University |
| 5. | Diploma in IFRS | Accounting Standards | 2023 | PWC's Academy |
| 6. | | | | |
| 7. | | | | |

| C) Experiences of the Nominated Member | |
|---|---|
| Period | Experience |
| 2013-Now | Faculty member of the Islamic Economic Institute |
| 2020-Now | Financial Consultant at Performance Clinic |
| 2021-2023 | Board Member at TAPRCO and Head of Audit Committee |
| 2022-Now | Head of Islamic Economics Department |
| 2024-Now | Business Valuer at Tijan Valuation Firm |
| | |
| | |
| | |
| | |

| D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|---|---|---|---|---|---|---|
| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership(in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
| 1. | TADCO | Food & Beverages | Non - Executive | Personal capacity | Auditing Committee & Strategy & Invest. Commitee | listed joint stock |
| 2. | EADACO | Food & Beverages | Non - Executive | Representative Of Legal Person | | Closed Joint-Stock Company |
| 3. | Fawzi AL-Nahdi Group | Trading & Manufacuring | independant | | Auditing Committee | Closed Joint-Stock Company |
| 4. | Anan | Investment | Owner | | | Limited Liability |
| 5. | | | | | | |
| 6. | | | | | | |

# Resume - Form No. (1)

| A) Personal information of the Nominated Member | | | |
|---|---|---|---|
| Full name | AHMED MOHAMMED RASHEED ALBAQAWI | | |
| Nationality | SAUDI | Date of birth | 25-01-1979 |

**B) Academic Qualifications of the Nominated Member**

| No. | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---|---|---|---|
| 1. | B.S. | Computer Engineering | 06-06-2001 | King Fahd University of Petroleum and Mineral |
| 2. | MSc | Petroleum Engineering | 01-11-2008 | **Imperial College London, UK** |
| 3. | MBA | Business Administration | 19-11-2019 | Hong Kong University of Science and Technology |
| 4. | Stanford Executive Program | Executive Leadership | 02-08-2022 | Stanford University |
| 5. | | | | |
| 6. | | | | |
| 7. | | | | |

**C) Experiences of the Nominated Member**

| Period | Experience |
|---|---|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership(in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
|---|---|---|---|---|---|---|
| 1. | | | | | | |
| 2. | | | | | | |
| 3. | | | | | | |
| 4. | | | | | | |
| 5. | | | | | | |
| 6. | | | | | | |

# Form No. (1) Resume

## a) Personal information of the Nominated Member

| | | | |
|---|---|---|---|
| **Full Name** | WAEL ABDULRAHMAN HAMAD ALBASSAM | | |
| **Nationality** | Saudi | **Date of Birth** | 14/01/1975 |

## b) Academic Qualifications of the Nominated Member

| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---|---|---|---|
| 1 | Bachelor | English Literature | 1997 | Imam University |
| 2 | Master | Business Administration in HR | 2006 | University College of Bahrain |
| 3 | Occupational Certification | Certified HR Manager | 2008 | (Meirc) Training & Consulting |
| 4 | Executive Training | Emerging Leaders in the Digital Age | 2018 | The business school for the world (INSEAD) |
| 5 | Executive Training | Digital Transformation Sprint | 2022 | International Institute for management development (IMD) |

## c) Experiences of the Nominated Member

| Period | Experience |
|---|---|
| 2022 - Present | **MINISTRY OF HRSD -** Sr. Advisor to H.E. The Minister |
| 2019 - 2022 | **BANK ALJAZIRA -** VP& Head of Talents & Training \| Acting Head of Human Capital Group |
| 2006 - 2018 | **Multiple companies in the private sector -** HR Director/ VPHR |
| 1997 - 2006 | **BRITISH AEROSPACE (BAE) SYSTEMS -** Senior Training Specialist |

## d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Companyname | Main activity | Members ship type (executive, non-executive , independ ent) | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | Member ship of the committees | Legal form of the company |
|---|---|---|---|---|---|---|
| 1 | Salama Cooperative Insurance Company | Insurance | Independent | Nominee as a shareholder | Chairman of NRC – Risk Committee | Stock Company |
| 2 | Tourism Enterprise Co. | Consumer Services | Independent | Nominee as a shareholder | Member of NRC | Stock Company |

هيئة السوق المالية
Capital Market Authority

# Form1

## CV

| Personal Information of the Member | | | |
|---|---|---|---|
| Mohammed Ali bin Ali Alqarni | | | Full Name |
| 1980/12/17 | Date of Birth | Saudi | Nationality |

## Academic Qualifications of the Member

| The issuer of the qualification | Date of obtaining the qualifications | Specialization | Qualifications | # |
|---|---|---|---|---|
| Master | 18/5/1438H | Public administration | Naif Arab University for Security Sciences | 1 |
| Bachelor's degree | 1/4/1423H | Security sciences | King Fahd Security College | 2 |
| | | | | |

## Experiences of the Member

| Experience | Period |
|---|---|
| Security officer in public security | 1423-1438 H |
| Annual participation in Hajj work tasks | 1423-1438 H |
| Early retirement for full-time private business | 1438H |
| More than twenty years of experience in trading, developing and managing private real estate | |
| | |

## Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| Legal form of the company | Committees Membership | Membership Nature | Membership type | Main activity | Company name | # |
|---|---|---|---|---|---|---|
| | | | | | Nothing | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

## Form No. (1) Resume

| a) Personal information of the Nominated Member | | | |
|---|---|---|---|
| **Full name** | Suliman Abdullah Suliman Alomairy | | |
| **Nationality** | Saudi | **Date of birth** | 29/03/1984 |

| b) Academic Qualifications of the Nominated Member | | | | |
|---|---|---|---|---|
| **#** | **Qualifications** | **Specialization** | **Date of obtaining the qualifications** | **The issuer of the qualification** |
| **1** | Bachelor's degree | Computer Science | 2009 | Qassim University |
| **2** | Executive master's | Business Administration (EMBA) | Expected in 2025 | Al Yamamah University |
| **3** | Executive Education | Finance for non-finance managers | 2023 | Prince Mohammed bin Salman College |
| **4** | Certification | Certified Chief Audit Executive | 2024 | London School of Business and Finance |
| **5** | Certification | Systems and Network Auditor (GSNA) | 2023 | SANS-USA |
| **6** | Certification | Strategic Planning, Policy, and Leadership (GSTRT) | 2020 | SANS-USA |
| **7** | Certification | Certified Information Security Manager (CISM) | 2021 | ISACA-USA |
| **8** | Certification | Certified Data Privacy Solutions Engineer (CDPSE) | 2020 | ISACA-USA |
| **9** | Certification | Certified Information Systems Auditor (CISA) | 2022 | ISACA-USA |
| **10** | Certification | Certified in Risk and Information Systems Control (CRISC) | 2019 | ISACA-USA |

| c) Experiences of the Nominated Member | |
|---|---|
| **Period** | **Experience** |
| From May 2022 | DIRECTOR, CYBERSECURITY AND TECHNOLOGY AUDIT- STC Bank |
| May 2021-May 2022 | MANAGER, CYBERSECURITY AND TECHNOLOGY AUDIT- BANQUE SAUDI FRANSI |
| January 2020-April 2021 | CYBERSECURITY GRC SR. CONSULTANT- HABOOB CYBERSECURITY CONSULTANCY SERVICES |
| March 2019- January 2020 | MANAGER, RISK AND CONTROL-SAB Bank |
| December 2017- February 2019 | SENIOR SPECIALIST, DIGITAL/IT RISK, IT GRC- Al Rajhi Bank |
| May 2014- November 2017 | INFORMATION SECURITY OFFICER- ARAB NATIONAL BANK |
| September 2012- April 2014 | INFORMATION SECURITY SPECIALIST- SAUDI INVESTMENT BANK |

| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|---|---|---|---|---|---|---|
| **#** | **Company name** | **Main activity** | **Membership type non-(executive, executive, independent)** | **Nature of the membership (in personal capacity, representative of legal person)** | **Membership of the committees** | **Legal form of the company** |
| **1** | N/A | | | | | |
| **2** | | | | | | |
| **3** | | | | | | |
| **4** | | | | | | |