

Invitation
to the Ordinary General Assembly Meeting of
Jordan Cement Factories P.S.C/Lafarge Jordan and its Agenda.

Dear Shareholders:

Pursuant to Articles (169) and (171) of the Jordanian Companies Law No. 22 of 1997, the Board of Directors is pleased to invite you to attend the Ordinary General Assembly meeting, which will be held at 12:00 PM on Monday, 28th, April 2025, through the Electronic link mentioned below and published on the company's website (www.lafarge.com.jo), which provides an Audiovisual communication means for shareholders to consider the following topics:

- 1- Reciting the proceeding of the Ordinary General Assembly Meeting held on 29/04/2024.
- 2- Vote and Approve the Board of Director's annual report for the year 2024 and the future plan.
- 3- Vote and approve the report of the company's auditors (Ernst & Young/Jordan) for the year 2024.
- 4- Absolve the Chairman and Members of the board of director's liability; in accordance with the Law.
- 5- Electing the company's auditors for the fiscal year 2025 and determining their remuneration fees or authorize the board of directors to determine it.
- 6- Any other matter.

You are kindly requested to attend the meeting through the electronic link (<https://smartagm.ae>) and/ or authorize another stakeholder to attend the meeting on your behalf, by filling out and signing the attached form below of the Power of Attorney; which shall be sent electronically to the following email address: (jo-c-cement-info@lafarge.com) before the scheduled date of the above-mentioned meeting.

It is noteworthy that each stockholder has the right to submit her/his questions and inquiries electronically before the scheduled date of the meeting, through the above-mentioned email, so as to respond to them as stipulated by Clause 5 paragraph C of the Procedures issued by H.E the Minister of Industry and Trade, noting that the stakeholders who hold shares no less than 10% of the shares represented at the meeting, has the right to raise questions and inquiries during the meeting by virtue of Clause 5 paragraph I of the above-mentioned procedures.

Cordially,

Dr. Jawad Al-Anani
Chairman of the BOD

Power of Attorney

To: Jordan cement factory/ Lafarge Jordan

SRN:.....

Number of stocks:.....

I the undersigned,, of nationality, in my capacity as a shareholder in Jordan Cement Factories /Lafarge, appoint shareholder Mr. as my proxy and authorize him/her to vote on my behalf at the Ordinary General Assembly Meeting; which shall be held at 12:00 PM on Monday 28th, April 2025, and/or at any other date, in case of postponement, to which this meeting may be adjourned.

Date:

Signature

Witness