

Name:	TARIQ JALEEL ALSAFFAR
Nationality:	BAHRAINI
Classification:	Independent
Qualifications (academic and professional):	<ul style="list-style-type: none"> • 1991 – Diploma in leadership development program, Columbia University of New York • 1985 – 1989 - Post graduate degree; Major in Marketing, Minor in Entrepreneurship & Creativity, Graduate of the Edith Cowan University (for WCOAE) Perth/WA • 1985 – Diploma, Canning College Perth
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> • Harbour Investment Holding co WLL – CEO 2008 – present • 1989 to 1999 - Managing Director, Fortune Promoseven (FP7) • 1994 to 1996 – Client Servicing Director, Fortune Promoseven (FP7) • 1999 to 2011 - Executive Vice President / Managing Director, McCann Group MiddleEast
Current directorships:	<ul style="list-style-type: none"> • Mohamed Ebrahim AlSaffar Company (MES) – Board member since 2003 • AbuDawood AlSaffar Company (ASCO) – Board member since 2005 • Bahrain Economic Development Board (EDB) – Board member since 2006 • Harbour Investment Holding Company (HIH) – Chairman & CEO since 2008 • Bahrain International Circuit (BIC) - Board member & Chairman of the Executive committee since 2008 • Payment International Enterprise B.S.C (PIE) (Licensed by CBB)- Chairman since 2014 • KKT MENA and KKT Bahrain – Chairman since 2017 • Arabian Taxi – Chairman since 2018 • Al Dana Amphitheatre – Board member and Chairman of the Audit Committee since 2021 • Shura Council – member since 2022 • Flooss Bahrain BSC (Licenced by CBB)- Chairman since 2022 • Bank of Bahrain & Kuwait B.S.C. (Chairperson) 2023 – Present -Chairperson of Nomination, Remuneration & Governance Committee, Member of Independent Directors’ Committee
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein):</p> <ul style="list-style-type: none"> • Currently the Chairperson of the Board <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The Board of Director confirms that the criteria of the independent director has been met.

Name:	DR. GHANEYA MOHSIN AL DERZI
Nationality:	BAHRAINI
Classification:	Independent
Qualifications (academic and professional):	<ul style="list-style-type: none"> • Doctorate of Business Administration Durham University, United Kingdom Completed coursework with honors and won the Best Thesis Award for 2016 • Masters of Business Administration University of Wales, United Kingdom • Bachelor's in Finance and Marketing with Distinction (Cum Laude), St. Edward's University, Austin, Texas, USA
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> • GMD Consultancy, Bahrain, 2024-present • Brands Outlet Village, Shams Media UAE 2022- 2023 • Droob Consultancy W.L.L., Bahrain, 2019 to July 2021 General Manager • National Bank of Bahrain BSC, Bahrain, 2012–2018 Assistant General Manager–Head of Commercial Banking & SME • National Bank of Bahrain BSC Bahrain, 2010–2012 Senior Manager, Corporate Banking • National Bank of Bahrain BSC, Bahrain, 2005–2010 Senior Manager-Trade Finance, Financial Institutions & Syndications
Current directorships:	<ul style="list-style-type: none"> • Bank of Bahrain & Kuwait BSC, Bahrain, 2024- present, Member of the EXCOM., Member of the Independent Directors Committee. • Bank of Bahrain & Kuwait BSC, Bahrain, 2020-2023, Member of the Risk Committee, Member of the Independent Directors Committee. • Deposits and Unrestricted Investment Accounts Scheme, Central Bank of Bahrain, Bahrain, 2015–2017. • Bahrain German Society, Bahrain, 2024-present, Board Member.
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein):</p> <ul style="list-style-type: none"> • Currently a Board Director <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The Board of Director confirms that the criteria of the independent director has been met.

Name:	MUNTHER ABDULAZIZ ALKOOHEJI
Nationality:	BAHRAINI
Classification:	Independent
Qualifications (academic and professional):	<ul style="list-style-type: none"> • BSc – The University of Texas at Austin 1985 • The Council of Engineering within the state of Texas 1986-1998
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> • Delta Industrial Supplies Co WLL (2003 – Present) Founder and M.D. • Alpine Wealth Management Trading & Contracting M.D 2004 – 2020 Founder and M.D. • Merrill Lynch International Bank (First V.P.) 1990-2004 • ARIG- Reinsurance Assistant /underwriter 1987-1990
Current directorships:	<ul style="list-style-type: none"> • Bank of Bahrain & Kuwait B.S.C. (Member) 2023- Present Chairperson of Risk Committee, Member of Independent Directors' Committee
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein):</p> <ul style="list-style-type: none"> • Currently a Board Director <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The Board of Director confirms that the criteria of the independent director has been met.

Name:	AREF HAIDER RAHIMI
Nationality:	BAHRAINI
Classification:	Independent
Qualifications (academic and professional):	<ul style="list-style-type: none"> Passed Certified Public Accountant Examinations (Board of Accountancy, State Of Oregon, Usa). See Attached Certification – (1993-1994) International Directors Programme Insead 2014
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> MASAR Professional Services W.L.L Consultancy – Partner
Current directorships:	<ul style="list-style-type: none"> Bank of Bahrain & Kuwait B.S.C. (Director) - Member of Independent Directors' Committee, Executive Committee Chairperson, Mergers and Acquisitions Committee Chairperson Bahrain International Circuit Company W.L.L. – Chairman B.I.C. Holding Company B.S.C. (Closed) Chairman Gulf Aluminium Rolling Mill Co. B.S.C. Closed (Garmco) Chairman Supreme Judicial Council – Ministry of Justice, Islamic Affairs and Waqf the Committee for Stalled Real Estate – Member Masar Professional Services W.L.L. - Managing Partner Venture Projects WLL, Bahrain– Chairman Il Gusto W.L.L– Partner Investrial W.L.L. – Partner
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein):</p> <ul style="list-style-type: none"> Currently a Board Director <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The Board of Director confirms that the criteria of the independent director has been met.

Name:	NADA WALEED AL MOJIL
Nationality:	KUWAITI
Classification:	Non-Executives
Qualifications (academic and professional):	<ul style="list-style-type: none"> Bachelor's degree – 2014 Economics, Kuwait University
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> Kuwait Investment Authority , Investment Manager 2015- Present
Current directorships:	N/A
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	N/A

Name:	SARA KHALIL NOORUDDIN
Nationality:	BAHRAINI
Classification:	Non-Executives
Qualifications (academic and professional):	<ul style="list-style-type: none"> • Bachelor of Business Administration in Finance, THE GEORGE WASHINGTON UNIVERSITY, School of Business 2007 • Essentials of Leadership, London Business School (November 2018) • Oxford Fintech Programme, University of Oxford – Completion (May 2018 – August 2018) • Negotiation Dynamics, INSEAD (November 2016)
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> • Osool Asset Management B.S.C., Manama, Bahrain (2024- Present) Deputy Chief Investment Officer • Osool Asset Management B.S.C., Manama, Bahrain (September 2017-January 2024) Senior Director – Investments • Osool Asset Management B.S.C., Manama, Bahrain (June 2013-September 2017) Senior Research Analyst, Hedge Funds, Infrastructure and Private Equity • CAPITAL KNOWLEDGE, Instructor (December 2013-June 2015)
Current directorships:	<ul style="list-style-type: none"> • Member, Board of Directors, Executive Committee - Seef Properties B.S.C, Bahrain (2025 – Present) • Member, Board of Directors, Remuneration Committee - Amanat Holdings, Dubai (2019- Present) • Member, Board of Directors, Executive Committee and Audit Committee - Al Malaki Specialist Hospital Bahrain (2014 – Present) • Member, Board of Directors - Aegila Capital Management, United Kingdom (2019 – Present) • Member, Board of Directors and Executive Committee Amlak Real Estate Company, Bahrain (2023 – Present) • Member, Board of Directors, Executive Committee, and Nomination and Remuneration Committee - Gulf Medical and Diabetes Center, Bahrain (2016 – 2019) • Strategic & Investment Committee and Nomination and Remuneration Committee - Amanat Holdings, Dubai (2019-2023)
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	N/A

Name:	SHAIMA TOHAMI TOHAMI
Nationality:	BAHRAINI
Classification:	Independent
Qualifications (academic and professional):	<ul style="list-style-type: none"> • EMBA, University of Bahrain 2003 • BSc in Accounting, University of Bahrain 1997 • Associate Diploma in Accounting , University of Bahrain 1994
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> • IPA (part time) (March 2022- Present) • BIBF(part time) (March 2021- Present) • University of Bahrain (part time) (Feb 2021- June 2023) • Bank ABC Head of Credit support (2017- 2021) • Bank ABC Remedial Loans Manager(1997- 2017)
Current directorships:	NIL
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The regulatory criteria of independent director seem to be met.

Name:	FATIMA HASAN ASHOOR
Nationality:	BAHRAINI
Classification:	Independent
Qualifications (academic and professional):	<ul style="list-style-type: none"> British Academy for Higher Education ,Professional Doctorate of Business Administration (DBA) 2016 International Compliance Association (ICA) International Diploma in Compliance (IDC) Certificate 2014 Association of Certified Anti-Money Laundering Specialists (ACAMS) Certified Anti-Money Laundering Specialists (CAMS) 2009 Gulf University Master of Science in Business Administration (MBA), distinction with second class honor 2008 Training Development Program with Bahrain Institute of Banking & Finance (BIBF) Covering Compliance and AML, Banking and Finance, Sustainable Development, Leadership and Management Courses. 2005 Training Development Program with Ahli United Bank Covering Accounting, Corporate Credit, Corporate Finance, and Risk Management. 2005 University of Bahrain Bachelor of Science in Accounting. 2004 University of Bahrain Associate Diploma in Accounting. 2004
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> Bank of Jordan Head of Compliance and MLRO FATCA Responsible Officer Complaints Officer (2018- Present) Arab Bank PLC ,Senior Regulatory Compliance Officer & DMLRO (05/2017 – 12/2017) Housing Bank for Trade and Finance, Head of Compliance and MLRO FATCA Responsible Officer Complaints Officer (09/2014 – 05/2017) BMI Bank (10/2011 – 08/2014) AML Manager (06/2008 – 10/2011) Compliance & AML Officer Ahli United Bank, Senior Supervisory Clerk – Compliance (05/2005 – 06/2008)
Current directorships:	NIL
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The regulatory criteria of independent director seem to be met.

Name:	FAISAL MOHAMED ENGINEER
Nationality:	BAHRAINI
Classification:	Independent
Qualifications (academic and professional):	<ul style="list-style-type: none"> • Bachelor of Science, Pepperdine University 2012 • Irvine Valley College 2008
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> • The Food Supply Co Ltd. Business Development Manager/ Export Manager 2012-2016 • The Food Supply Co Ltd. Managing Director 2016- Present
Current directorships:	<ul style="list-style-type: none"> • Bahrain Cinema Company, Board member (March 2025- Present) • TRAFKO Group, Board member (March 2025- Present) • Bahrain Water Bottling , Board member (March 2025- Present)
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The regulatory criteria of independent director seem to be met.

Name:	MAHMOOD ABDULAMEER RADHI
Nationality:	BAHRAINI
Classification:	Independent
Qualifications (academic and professional):	<p><u>Professional Qualifications</u></p> <ul style="list-style-type: none"> • Jan 2020 Certified Treasury Professional (CTP) – Accomplished • Nov 2015 Investment Representative Series 7 • June 2014 Associate Professional Risk Manager APRM by PRMIA <p><u>Academic Qualifications</u></p> <ul style="list-style-type: none"> • April 2005 Master of Business Administration - MBA University of South Wales – UK Jan • 1998 B.Sc. in Business Administration – University of Bahrain – Bahrain
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> • Professional Trainer, Freelance Trainer 2022 – Present • Managing Director Beacon FinTraining Sept 2022 – Present • Head of Treasury BOK International - Bahrain Sept 2016 - June 2022 • Head of Treasury BMB Investment Bank – Bahrain June 2014 - Aug 2016 • Chief Dealer BMB Investment Bank – Bahrain July 2013 - May 2014
Current directorships:	NIL
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The regulatory criteria of independent director seem to be met.

Name:	ABDULLA JEHAD ALZAIN
Nationality:	BAHRAINI
Classification:	Independent
Qualifications (academic and professional):	<ul style="list-style-type: none"> • BSBA Hult International Business School (previously known as Hourn Business School) 2004
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> • Infinity Capital W.L.L. Managing Director (2010- Present) • Maalem Holding B.S.C.(C) Vice Chairman Executive Director (2008-2010) • Gulf Finance House Principal Investment Placement (2005- 2008)
Current directorships:	<ul style="list-style-type: none"> • GFH Financial Group B.S.C. Independent Director (2021- Present) • BAPCO Non- Executive Director (2021- Present)
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The regulatory criteria of independent director seem to be met.

Name:	RASHA ANWAR BELBAISI
Nationality:	JORDANIN
Classification:	Independent
Qualifications (academic and professional):	<ul style="list-style-type: none"> • Bachelor of Law (LLB), University of Jordan • MCIArb – Member, Chartered Institute of Arbitrators • ADIF- Advanced Diploma in Islamic Finance • Certified Commercial Arbitrator – GCC Commercial Arbitration Centre, Bahrain • Certified Islamic Arbitrator and Expert (CIAE) – International Islamic Centre for Reconciliation and Arbitration (IICRA) • Certified Islamic Banker (CIB) – General Council for Islamic Banks and Financial Institutions (CIBAFI) • Certified Board Secretary – The Institute for Corporate Governance (Hawkama-UAE) • Registered Arbitrator, Jordan’s Arbitrators Society
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> • Head of Legal and Governance & Corporate Secretary Binaa Al Bahrain (Co-Owner of Eagle Hills Diyar) Bahrain September 2024 – Present • Neutral Judge Bahrain Chamber for Dispute Resolution (BCDR) -Bahrain August 2023 – Present • Instructor of Advanced Diploma in Islamic Finance (ADIF) Bahrain Institute for Banking and Finance (BIBF) Bahrain April 2023 – Present • Senior Legal Manager Bahrain Islamic Bank B.S.C. (BisB) - Bahrain April 2019 – June 2023 • Senior Legal Consultant, Certified Arbitrator & Legal Coordinator Zu’bi & Partners, Attorneys & Legal Consultants- Bahrain February 2013 – May 2019 • Legal Consultant & Cultural Education Head American Navy Base (NSA) and Bahrain School- Bahrain October 2002 – August 2012
Current directorships:	NIL
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The regulatory criteria of independent director seem to be met.

Name:	JASIM SAYED AL MOOSAWI
Nationality:	BAHRAINI
Classification:	Independent
Qualifications (academic and professional):	<ul style="list-style-type: none"> MBA, Master of Business Administration with Distinction from University of the State of New York Intuits of Technology NYIT- USA 2014. BS, Bachelor of Science in Business Informatics, Kingdom of Bahrain 2010.
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none"> CEO of Al Fateh Group W.L.L. 2002 Chairman of Committee of Transportation and Logistics Services at Bahrain Chamber of Commerce and Industry. 2022 Chairman of Al Fateh Holding Company W.L.L. 2018 CEO of Al Fateh Services – Real Estate 2016. Member of Board Directors of Berger paints Bahrain 2011
Current directorships:	NIL
Details of the following relationships	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
Board of Directors Declaration	
Board recommendation:	Noted
Advice of the NRG Committee:	Noted
For independent director	The regulatory criteria of independent director seem to be met.