Invitation to Attend the General Assembly Meeting

Of Fujairah Cement Industries Company (P.J.S.C)

The Board of Directors of Fujairah Cement Industries Company (PJSC) has the honor to invite the shareholders of the company to the General Assembly Meeting, which will be held in-person (with an option of electronically) on Monday, 16/11/2026 at 11.00 A.M, at (Factory) Sheikh Zayed bin Sultan AL Nahyan Street – Dibba Fujairah – Fujairah.

To consider the following agenda:-

1-Authorize the Chairperson of the General Assembly meeting to appoint a meeting rapporteur and a vote counter.
2-Consider and approve the appointment of Mr. Yaqoub Musaed Yaqoub AlBaijan as a Board Member, or the appointment of a substitute Director.
3-Discuss the Board of Directors' proposal regarding the sale of the Clinker Production Unit No. 1 to AUM Commodities FZCO, and obtain the General Assembly's approval in this regard.
4-To approve the authorization of the Board of Directors of the company, jointly and/or severally, and/or any person duly empowered by the Board, to take all necessary actions or appropriate measures and issue any required decisions to execute and finalize the transaction (including any subsequent amendments thereto). This includes, but is not limited to, signing and submitting agreements, documents, letters, forms, or applications; communicating and coordinating with relevant government and regulatory authorities—such as the Securities and Commodities Authority, the Abu Dhabi Securities Exchange, the Notary Public at the Fujairah Judicial Department, and any other competent authority within or outside the United Arab Emirates; negotiating and entering into any supplementary agreements or undertakings; and, in general, performing all acts and taking all necessary actions or appropriate to implement the foregoing and ensure the proper completion of the transaction.

Notes:-

1. As per the guidance of Capital Market Authority, shareholders can vote on decisions through an electronic link (www.smartagm.ae) with the Registrar. Registration opens at 5:00PM on Sunday 15/11/2026. until 10:30AM on Monday 16/11/2026.
2. For inquiries about the registration and voting procedures, please contact the company's investor relations throughout the day on the phone 0567105533 or 092444011/330-331 or e-mail hofci79@fciho.ae. hofci79@fujairahcement.com
3. Any shareholder who has the right to attend the General Assembly may delegate any person other than a member of the Board of Directors or employees of the company or Brokerage company, or their employees under a special written proxy. In such capacity, no proxy may represent more than 5% of the shares in the capital of the Company. Shareholders who lack capacity or competency shall be represented by their legal representatives. (The requirements of sections 1 and 2 of Article 40 of the Chairman's Decision (3/R.M.) 2020 concerning Corporate Governance Guide. Shareholders can view our disclosure regarding approval of proxies rules on our website www.fujairahcement.com and on ADX web.
4. The shareholder signature on the power of attorney referred in clause No. (4) shall be the signature approved by any of the following entities: (A) Notary Public(B) Commercial chamber of the economic department in the state.(C) Bank or company licensed in the state, provided that the agent shall have account with any of them.(D) Any other entity licensed to perform attestation works. The company should take the necessary procedures to verify this.
5. A corporate person may delegate one of its representatives or those in charge of its management under a decision of its Board of Directors or its authorized deputy to represent such corporate person in the General Assembly Meeting of the company. The delegated person shall have the powers as determined under the delegation decisions.
6. Shareholders registered in the shareholder register on Friday 13/11/2026 shall be entitled to vote electronically.
7. The shareholders registered in the shareholders' register on Thursday, 26/11/2026 shall be entitled to receive dividends.
8. Shareholders can view the financial statements of the company, the integrated report and any documents related to the General Assembly through the website of the Abu Dhabi Securities Exchange (www.adx.ae) and the company's website (www.fujairahcement.com)
9.The meeting of the General Assembly shall not be valid unless it is registered electronically by shareholders who hold or represent by proxy at least (50%) of the Company's share capital. If this quorum for the meeting is not available in the first meeting, the second meeting shall be convened on Monday 23/11/2026 in the same place and time , the shareholder register on Friday 20/11/2026 shall be entitled to vote electronically , the shareholders' register on Thursday, 03/12/2026 shall be entitled to receive dividends (The second meeting shall be held after a period of not less than five (5) days and not more than fifteen days (15) from the date of the first meeting). The postponed meeting shall be deemed valid irrespective of the number of the shareholders registered electronically.
10.Special Resolution: is a resolution passed by majority vote of the shareholders who hold at least 3/4 of the shares represented in the General Assembly meeting of a joint-stock company.
11. You can view the guide on investor rights in securities, which is available on the main pages of the CMA official website & FCI official website .

Board of Directors.

Clarifying disclosure regarding the approval of agencies

According to Clauses 1 & 2 of Article 40 of the Corporate Governance Manual, we would like to inform the shareholders with the following:-

1- each shareholder who has the right to attend the general assembly may delegate someone from other than the Board members or the staff of the company, or securities brokerage company, or its employees, to attend on his behalf as per a written delegation stating expressly that the agent has the right to attend the general assembly and vote on its decision. A delegated person for a number of shareholders shall not have more than (5%) of the Company issued capital after gaining that delegation. Persons lacking legal capacity and are incompetent must be represented by their legal representatives.

2- The shareholder signature on the power of attorney referred in clause No. (1) shall be the signature approved by any of the following entities:

i. Notary Public.
ii. Commercial chamber of economic department in the state.
iii. Bank or company licensed in the state, provided that the agent shall have account with any of them.
iv. Any other entity licensed to perform attestation works.

3- The Proxy form shall include the name & contact number(s) of the shareholder and the brokerage firm who approved the proxy. This form / power of attorney / delegation / Proxy is a guiding form whereby the client has the power to issue the Proxy in accordance with the limits and powers he deems appropriate, all of this is with the obligation that the signature of the shareholder mentioned in the proxy be the signature approved by / with one of the above-mentioned authorities.

4- For further inquiries or clarification please contact us at:-
00971567105533
0097192444011/330-331
or email us at hofci79@fciho.ae
hofci79@fujairahcement.com